

## SIMON M. MOON

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### A. Education

Ph.D., Psychology (Industrial/Organizational), The University of Akron, Akron, OH, 2002  
M.A., Psychology (Industrial/Organizational), Yonsei University, Seoul, Korea, 1991  
B.A., Psychology, Yonsei University, Seoul, Korea, 1989

### B. Work Experience

Assistant Professor, La Salle University, 2005-present  
Assistant Professor, The University of Wisconsin-Oshkosh, 2002-2005  
Part-time Instructor, The University of Akron, 2001-2002  
Teaching Assistant, Department of Psychology, The University of Akron, 1997-2001  
Part-time Instructor, Wonju College of Medicine, Yonsei University, Wonju, Korea, 1996  
Part-time Instructor, Chungbuk National University, Chungju, Korea, 1996  
Personnel Team, The Institute for Advanced Engineering, Seoul, Korea, 1994  
Full-time Instructor, Korea Military Academy, Seoul, Korea, 1991-1994

### C. Teaching

#### Statistics

Multivariate Statistics (Grad) – The University of Wisconsin-Oshkosh, WI  
Advanced Statistics (Grad) – The University of Wisconsin-Oshkosh, WI  
La Salle University, Philadelphia, PA  
Basic Statistics I – The University of Akron, Akron, OH  
The University of Wisconsin-Oshkosh, WI  
La Salle University, Philadelphia, PA  
Basic Statistics II – La Salle University, Philadelphia, PA  
Business Statistics II – The University of Akron, Akron, OH

#### Methodology

Research Methods (Grad) – La Salle University, Philadelphia, PA  
(Psychometrics (Grad) – The University of Wisconsin-Oshkosh, WI)  
Introduction to Psychometrics – The University of Akron, Akron, OH  
The University of Wisconsin-Oshkosh, WI

Research Methods I – La Salle University, Philadelphia, PA  
Research Methods II – La Salle University, Philadelphia, PA

#### Industrial/Organizational Courses

Industrial/Business Psychology – La Salle University, Philadelphia, PA  
Psychometrics (Grad) – The University of Wisconsin-Oshkosh, WI  
Human Resources Management – The University of Akron, Akron, OH  
Organizational Psychology – Chungbuk National University, Chungju, Korea  
Leadership – Korea Military Academy, Seoul, Korea

#### General

Introduction to Psychology – The University of Akron, Akron, OH  
Korea Military Academy, Seoul, Korea  
Yonsei University, Seoul, Korea  
Social Psychology – The University of Wisconsin-Oshkosh, WI

### **D. Research Works**

#### Journal Publications

O’Hea, E. L., Bodenlos, J. S., Grothe, K. B., **Moon, S. M.**, & Brantley, P. J. (under review). The multidimensional health locus of control scales: An examination of factorial structure in African Americans and comparison across two medical samples.

**Moon, S. M.**, & Lord, R. G. (2006). Individual differences in automatic and controlled regulation of emotion and task performance. *Human Performance, 19*(4), 327-356.

Barnes, K. L., & **Moon, S. M.** (2006). Factor structure of the psychotherapy supervisor development scale. *Measurement and Evaluation in Counseling and Development, 39*, 130-140.

**Moon, S. M.**, & Illingworth, A. J. (2005). Exploring the dynamic nature of procrastination: A latent growth curve analysis of academic procrastination. *Personality and Individual Differences, 38*, 297-309.

#### Conference Presentations (Symposium)

**Moon, S. M.**, & Lord, R. G. (2005). *Individual differences in automatic and controlled regulation of emotion and task performance*. Paper presented at the conference, “The Role of Emotions in Organizational Life: An Interdisciplinary Approach,” Toronto, Canada.

**Moon, S. M.** (2005). *Preconscious emotional regulation processes in emotional labor*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Los Angeles, CA.

Conference Presentations (Posters)

Boudreaux, E. D., **Moon, S. M.**, O'Hea E. L., Baumann B. M., & Blanc P. (2007). *Conceptualizing the teachable moment: Intentions to quit smoking following an emergency department visit*. Paper presented at the annual meeting of the Society for Academic Emergency Medicine.

Kadah-Ammeter, T. L., Leiter, J. M., & **Moon, S. M.** (2005). *Revised self-construal: independent and interdependence*. Paper presented at the annual meeting of the Society for Cross-Cultural Research, Santa Fe, NM.

**Moon, S. M.** (2004). *A validation of an emotional regulation measure*. Paper presented at the annual meeting of the American Psychological Society, Chicago, IL.

Dendinger, V. M., **Moon, S. M.**, & Adams, G. A. (2004). *Longitudinal effects of feedback on self-efficacy and performance*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Lyle, E., Adams, G. A., & **Moon, S. M.** (2004). *Non-self-report measures of working conditions and Work-Family Conflict*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Schaubhut, N. A., Adams, G. A., & **Moon, S. M.** (2004). *Self-esteem as a moderator for the outcomes of abusive supervision*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

Fonfara, J. D., Adams, G. A., & **Moon, S. M.** (2004). *Retirement decision-making: The influence of work-role attachment theory*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, Chicago, IL.

**Moon, M.**, & Lord, R. G. (2003). *A test of the relationship between emotional regulation processes and task performance using an information processing approach*. Paper presented at the annual meeting of the American Psychological Society, Atlanta, GA.

Illingworth, A. J., & **Moon, M.** (2003). *A longitudinal analysis of academic procrastination: Evidence for a curvilinear trajectory*. Paper presented at the annual meeting of the American Psychological Society, Atlanta, GA.

**Moon, M.**, & Moberg, P. (2001). *Affective consequences of interpersonal conflict management: A preliminary study*. Paper presented at the annual meeting of the American Psychological Society, Toronto, Ontario.

**Moon, M., & Levy, P. E.** (2000). *To seek or not to seek: Context, goal-orientation, and self-efficacy as predictors of feedback-seeking behavior*. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.

Keeping, L. M., Makiney, J. D., Levy, P. E., **Moon, M.**, & Gillette, L. M. (1999). *Self-ratings and reactions to feedback: It's not how you finish but where you start*. Paper presented at the annual meeting of the Academy of Management, Chicago, IL.

#### Grant Works

**Moon, S. M.** (2007 - 2008). Program evaluation for the Summer Institute at La Salle University. An evaluation study for a grant program from NSF-PSPGP.  
*Primary investigator*

Boudreaux, E.D. et al. (in progress). The sentinel events model: A dynamic model of substance use cessation. A grant #05-016 (Decision making in health behavior maintenance) from NIDA, NCI, and NIAAA.  
*Participated as a statistics and psychometrics consultant*

#### Books, thesis, manuscripts, etc.

**Moon, S. M.** (2006). Experimental method. In Salkind ed. *The Encyclopedia of Human Development*. Sage: Thousand Oaks, CA.

**Moon, M.** (2002). *An information processing approach in measuring emotional regulation*. Doctoral Dissertation. The University of Akron, Akron, OH.

**Moon, M.**, Levy, P. E., Keeping, L. M., & Makiney, J. D. (1999). *The relationship between Big Five personality dimensions and goal-orientation*. Unpublished Manuscript.

Shin, Y., Lee, J., Nam, K., Kim, Y., & **Moon, M.** (1993). *Leadership*. Hakji Press: Seoul, Korea.

**Moon, M.** (1991). *The effects of feedback of correct answers on group members' confidence and accuracy of judgment in problem solving*. Master's Thesis, Yonsei University: Seoul, Korea.

### **E. Thesis Supervision**

#### Chair

Sandberg, K. M. (2005). *Emotional labor in the service industry: Customer related stressors*. Master's Thesis at the University of Wisconsin-Oshkosh.

Giese, G. M. (2004). *An examination of factors that may influence faking on integrity tests: A closer look at self-monitoring and competition*. Master's Thesis at the University of Wisconsin-Oshkosh.

Dendiger, V. (2003). *Performance feedback: Feedback sign, and self-efficacy*. Master's Thesis at the University of Wisconsin-Oshkosh.

#### Committee Member

Served as a committee member for 13 theses and 3 dissertations and currently serving 5 dissertations.

#### **F. Professional Activities**

The Division of Evaluation, Measurement and Statistics (APA Division 5), Member, 2007-present

Society for Industrial and Organizational Psychology (APA Division 14), Member, 1998-present

American Psychological Society, Member, 2001- present

American Psychological Association, Member, 1998- present

Academy of Management, Member, 1999- 2006

#### **G. Editorial Experience**

Journal of Clinical Sports Psychology, 2007-present

Social Behavior and Personality: An International Journal, 2006

Academy of Management, 2006

Personality and Individual Differences, 2005-present

Journal of Occupational and Organizational Psychology, 2004

John & Wiley, 2004

Research panelist for the Faculty Development Program at UW-Oshkosh, 2004-2005

Society for Industrial and Organizational Psychology, 2003-present

#### **H. Honors and Scholarships**

Faculty Development Grant, The University of Wisconsin-Oshkosh, 2003

KSAAP (Korean Student Assistance Awards Program) Scholarship from NAFSA

(National Association of Foreign Student Association), 2000-2002

Songgye Scholarship from Songgye Scholarship Fund (a group of lawyers in Korea), 1987-1988

#### **I. Professional Development Activities**

Mplus Workshop, Johns Hopkins Bloomberg School of Public Health, Fall 2006 & Spring 2007

**J. Service Activities**

Student Affairs Committee, La Salle University, 2006-present

Arts & Science Assessment Committee, La Salle University, 2006