From the Office of the President

To: La Salle Community

From: Brother Michael J. McGinniss

All offices will close at 3:00 p.m. on Tuesday, December 14, 2004 so that employees can attend the annual Christmas Reception.

Thank you and Merry Christmas.
To: The Campus Community

From: Michael Lopacki  
Director of Physical Facilities

Date: December 10, 2004

Subject: Holiday Decorations

Don’t let the Grinch steal your holiday spirit. As you begin your holiday decorating, please take a few minutes to examine the electrical wiring on your lights to insure that they are in good condition prior to installing them on your artificial tree and greens.

As a reminder, the City of Philadelphia Fire Prevention Code does not allow fresh cut trees and greens to be displayed indoors.

Help keep this holiday season a festive, joyful and safe time of year.

Best Wishes for a happy holiday season from all of us in the Physical Facilities Department.
The Minor in Catholic Studies invites faculty and staff to save dates for these co-curricular events for the Spring Term.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Theme</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday, January 27</td>
<td>12:30 – 1:50 PM</td>
<td>Cambria County Catholicity: The Patrimony of Prince Gallitzin</td>
<td>Fred VanFletteren</td>
</tr>
<tr>
<td>Wednesday, February 2</td>
<td>7:00 – 9:30 PM</td>
<td>Screen Catholicism</td>
<td>TJ Curry</td>
</tr>
<tr>
<td>Tuesday, February 22</td>
<td>4:35 – 6:00 PM</td>
<td>Cultural and Educational Aspects of LaSallian Work with the Poor in Peru</td>
<td>Paul McAuley, FSC</td>
</tr>
<tr>
<td>Wednesday, February 23</td>
<td>Available for classroom sessions</td>
<td>All day and evening</td>
<td></td>
</tr>
<tr>
<td>Thursday, February 24</td>
<td>12:30—1:50 PM</td>
<td>Organizing the Poor in the Amazon Basin. An Economic and Ecological Essay</td>
<td>Presented In Association with LaSalle's Diplomat in Residence Program</td>
</tr>
<tr>
<td>Thursday, March 31</td>
<td>12:30 – 1:50 PM</td>
<td>Tolkien’s <em>Rings</em> and the Catholic Imagination</td>
<td>Joseph V. Brogan</td>
</tr>
<tr>
<td>Tuesday, April 5</td>
<td>12:30 – 1:50 PM</td>
<td>Catholic Teaching on Homosexuality and Its Support Group, Courage</td>
<td>John Spellman, OSFS</td>
</tr>
<tr>
<td>Friday, April 22</td>
<td>1:00 – 2:00 PM</td>
<td>Spirituality and Health Care</td>
<td>Geoffrey B. Kelly and William Haynes</td>
</tr>
</tbody>
</table>

*Brother Joseph Dougherty, FSC*  
213 McShain Hall  
x 1347  
dougherj@lasalle.edu
The Greater Psychology Department of La Salle University announces that

Kristine Y. Sudol will defend her doctoral dissertation

“The Relationship of Attachment Style, Sex-Role, and Depressive Symptomatology”

The La Salle University community is invited to attend and listen to the presentation.

Wednesday, December 22, 2004
Room 141, Holroyd Hall
11:00-12:00 a.m.

The Greater Psychology Department of La Salle University announces that

Denise Elizabeth Paulson will defend her doctoral dissertation

“A Case for Including Female Same-Sex Couples in Civil Marriage”

The La Salle University community is invited to attend and listen to the presentation.

Wednesday, December 22, 2004
Room 141, Holroyd Hall
2:00-3:00 p.m.
FACULTY SENATE Minutes
November 4, 2004
12:30-1:50 p.m. McShain Board Room, Union


The meeting was called to order at 12:37 p.m. by Beth Paulin, President of the Faculty Senate.

Freedom of Speech
The first item on the agenda was the approval process for honorees, awardees, and speakers on campus. Brian Elderton, Vice President for University Advancement, met with the Senate to discuss a recent “reminder” to faculty to vet all award/honoree nominations through the Advancement Office and to answer questions regarding outside speakers invited to campus. The VP’s presentation was divided into three categories, policies regarding (1) University and “high-profile” honorees; (2) department/program level honorees; and (3) invited speakers to campus.

The VP began by describing the University’s current practice regarding the vetting of names of (a) “high profile” people who are nominated for awards and (b) people who are nominated for University awards or honors (e.g., at graduation or the honor’s convocation): The name(s) of the honoree(s) go to the Advancement Office. Research is conducted to determine if the person’s public life and public statements are in line with Catholic Church teaching. The information gathered is then presented to the President who makes a determination on whether the person(s) does indeed keep with Church teaching and is thus a suitable candidate.

As far as policies regarding people who are nominated to receive honors/awards at the department or program level and who are not considered “high profile,” the university does not have a policy or practice that it follows. Thus there is some uncertainty about how far the practice outlined for University honorees will go. The VP did not have an answer at this time, but told the Senate he will discuss the issue with the President.

Finally, the VP stated that the Advancement Office does not require faculty to inform them of speakers who will be coming to campus. However, he did add that his office does prefer that either he or Ed Turzanski, Director of Government Affairs, be informed -- as a courtesy – especially if the speaker is a politician. Although Advancement is not involved with guest speakers, other offices on campus (e.g., the Division of Student Affairs) might be involved with vetting potential speakers and activities on campus.

After Brian’s presentation, Senators raised several questions and concerns. Of particular concern to the Senate were: (a) the criteria used to judge whether or not someone is “keeping with the Church’s teachings--what does it mean to be Catholic? Are there particular issues related to Church teachings that are privileged over others in these decisions?; (b) the question of how far down in the hierarchy of awards and honors the current practice extends; and (c) whether the policy applies to students who receive university awards and honors.

Although cognizant of the need for a policy related to the first tier (university awards), Senators were particularly concerned that by limiting the appearance of controversial figures on campus we may in fact be squelching an important dialogue about such issues. The Senate believes there should be a way to identify that the University does not condone the ideas of such speakers.

The consensus was that Beth Paulin will send a follow-up letter asking for greater clarity on vetting policies. We will recommend that faculty be involved with any review of processes or the development of criteria related to these issues.

Minutes
After our guests left, the minutes for the October 5 meeting were read and approved pending the removal of some details regarding committee appointments, 13-0-1.
Executive Session

Committee Appointments

In the time remaining, the Senate made recommendations for three faculty appointments and one graduate student appointment to the Ad Hoc Committee on Intellectual Property Rights.

Also, given a resignation of a faculty member on the Student Press Committee, the Senate selected a faculty member replacement, and voted on the recommendation.

Informational Items

Mark Ratkus let the Senate know the date of the upcoming ceremony for the unveiling of the memorial plaques in Olney Hall: November 16, from 12:30 – 1:00. Details will follow shortly.

Jeannie Welsh informed the Senate that the first meeting of FAP will be held the week of November 8.

The meeting was adjourned at 2:04 p.m.

The next meeting of the Faculty Senate is on Thursday, December 2, at 12:30 p.m. in McShain Board Room.

Respectfully Submitted,

Marianne Dainton
Vice President of the Faculty Senate
Division of Student Affairs

Health Advisory Committee Minutes - November 11, 2004

Present: Co Chairs Lane B. Neubauer, Dina Oleksiak; Members: Anne Bullard, Becky Messa, Mary Ellen Miller, Mike Lefthand, Rejeanne Richards, Scott Tajirian, Mary Ellen Wydan
Absent: Marie Cantwell, Stefania Nolano, Michelle Hanson, Kevin Riley

I. Minutes from Oct. 15th were reviewed. The following HAC members were added to the following goals:
   a. Increase visibility of the HAC – Scott Tajarian and Ann Bullard
   b. Address handicap accessibility issues – Kevin Riley and Ann Bullard

II. Plans for Blood Drive recruitment firmed up; the following organizations will be staffing recruitment tables: PEER Educators, SGA and Health Advisory Committee.

III. Date for Health Fair discussed as there is a conflict with the Career Expo on the original date that was reserved. New date will be Tuesday, April 19th 2005.

IV. OSHA issues
   a. An anonymous letter was sent to the Director of Health Services expressing questions about employee’s handling of blood borne pathogens and related OSHA requirements.
   b. Co-chair Dina Oleksiak along with Mary Ellen Wydan and Rejeanne Richards volunteered to bring this concern to the attention of Human Resources.

V. No Smoking Policy Compliance
   a. It was noted that smoking is still taking place in some of the buildings.
   b. Dina Oleksiak will check with Physical Facilities about the status of getting ‘this is a non smoking building ’ signs put up in the buildings.
   c. Violations of the no-smoking policy need to be reported and followed up on. However, it needs to be determined who these violations should be reported to and what specific follow up should occur. Further discussion is needed about this issue.

VI. Over the Counter Drugs in the Bookstore and Market – follow up
   a. The issue of OTC drugs that may be inappropriate to sell on campus was brought to the attention of the committee last Spring. At that time, Dina Oleksiak had talked with staff members in the Union Market and in the Bookstore and made suggestions for better choices of certain medicines that are not as likely to be abused.
   b. In following up, it was noted that the Market has made suggest changes but the bookstore has not. Specifically, the bookstore is still stocking Sominex, No-Doz and Vivarin. Dina was informed that she would need to talk with Mr. Fleming in the Business Office for any changes to be made. She will follow up on this.

VII Monthly Health Tip
   a. Becky Messa volunteered to take care of placing the tip on the Portal, Campus News and possibly the Collegian.
   b. December’s healthy tip will address ‘flu prevention’.

VII. Next meeting will be Thursday, Dec. 2, 2004 at 9 a.m.in the Counseling Center Conference room.

Respectfully submitted by Lane B. Neubauer Ph.D.
Division of Student Affairs

ACTIVITIES FUNDING BOARD MEETING MINUTES 11/18/04

MEMBERS PRESENT: Mike Farrell, Donna Fiedler, Ed Fitzpatrick, Lasella Hall, Ricardo Johnson, Allen Jordan, Chris Kazmierczak (co-chair), Pete Lafferty (co-chair), Sean Lavelle (chair of meeting), Patrick Spicer, Tim Ward, Jonathan Webster

MEMBER(S) NOT PRESENT: Mark Badstubner, Gerry Ballough, Luke Bollerman

Board Business I/Grimoire
Members of the Grimoire are requesting $4,000.00 for a speakers series.
MOTION: Ricardo Johnson to allot $2,000.00 for this request.
SECOND: Mike Farrell
VOTE: In favor: 5 Opposed: 4 Abstain: 1
Note: The Board requires that one of the speakers must be Lorene Cary. The Grimoire can choose the other speaker(s).

Board Business II/King’s Dream Planning Committee
Members of King’s Dream Planning Committee are requesting $6,000.00 for speakers, meals, and other materials for the King’s Dream Leadership Program, to be held January 17, 2005.
MOTION: Ricardo Johnson to allot $6,000.00 for this program.
SECOND: Mike Farrell
VOTE: In favor: 9 Opposed: 0 Abstain: 1

Board Business III/La Salle Anime Club
Members of the Anime Club are requesting $3,169.75 to attend a conference in Baltimore, MD in late July, 2005.
MOTION: Lasella Hall to allot $3,169.75 for this request.
SECOND: Mike Farrell
VOTE: In favor: 6 Opposed: 4 Abstain: 0

Board Business IV/Peer Educators
Members of the Peer Educators are requesting $1,400.00 for the annual Stress Busters Week, to be held December 5-11, 2004.
MOTION: Ricardo Johnson to allot $1,400.00 for this request.
SECOND: Allen Jordan
VOTE: In favor: 9 Opposed: 0 Abstain: 1

Board Business V/Late Night La Salle
Late Night La Salle is requesting $30,000.00 for programs and services.
MOTION: Mike Farrell to allot $30,000.00 for this request.
SECOND: Lasella Hall
VOTE: In favor: 8 Opposed: 1 Abstain: 1
Division of Student Affairs

ACTIVITIES FUNDING BOARD MEETING MINUTES 12/02/04
Submitted by co-chairs, Chris Kazmierczak and Peter Lafferty

MEMBERS PRESENT: Donna Fiedler, Ed Fitzpatrick, Lasella Hall, Ricardo Johnson, Allen Jordan, Chris Kazmierczak (co-chair), Pete Lafferty (co-chair), Sean Lavelle, Tim Ward, Jonathan Webster

MEMBER(S) NOT PRESENT: Mark Badstubner, Gerry Ballough, Luke Bollerman, Mike Farrell, Patrick Spicer

Board Business I/Bus Budget
Dawn Fraser presented a report (see below). Dawn is considering more promotion to student organizations of this budget in the spring semester.

### BUS BUDGET 2004 – 2005

<table>
<thead>
<tr>
<th>Date</th>
<th># of Buses</th>
<th>Sponsoring Organization</th>
<th>Destination</th>
<th>Cost</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>8/31/04</td>
<td>1</td>
<td>WEXP</td>
<td>First Citizens Park</td>
<td>$165.00</td>
<td>$16,835.00</td>
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<tr>
<td>9/24/04</td>
<td>1</td>
<td>Late Night La Salle</td>
<td>AMC Theatre</td>
<td>$210.00</td>
<td>$16,625.00</td>
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<tr>
<td>9/25/04</td>
<td>1</td>
<td>Retreat Planning Committee</td>
<td>Sea Isle Retreat House</td>
<td>$600.00</td>
<td>$16,025.00</td>
</tr>
<tr>
<td>10/1/04</td>
<td>1</td>
<td>Late Night La Salle</td>
<td>First Friday</td>
<td>$210.00</td>
<td>$15,815.00</td>
</tr>
<tr>
<td>10/2/04</td>
<td>1</td>
<td>Alpha Epsilon Delta</td>
<td>PCOM</td>
<td>$165.00</td>
<td>$15,630.00</td>
</tr>
<tr>
<td>10/2/04</td>
<td>1</td>
<td>OLAS- TRIP CANCELED</td>
<td>Spanish Harlem, NYC</td>
<td>$0.00</td>
<td>$15,630.00</td>
</tr>
<tr>
<td>10/6/04</td>
<td>1</td>
<td>FOCUS</td>
<td>Villanova University</td>
<td>$195.00</td>
<td>$15,435.00</td>
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<tr>
<td>10/9/04</td>
<td>1</td>
<td>Resident Student Association</td>
<td>Renaissance Fair</td>
<td>$440.00</td>
<td>$15,015.00</td>
</tr>
<tr>
<td>10/13/04</td>
<td>1</td>
<td>The Masque</td>
<td>Merriam Theater</td>
<td>$165.00</td>
<td>$14,830.00</td>
</tr>
<tr>
<td>10/14/04</td>
<td>1</td>
<td>Late Night La Salle</td>
<td>Eastern State Penitentiary</td>
<td>$210.00</td>
<td>$14,640.00</td>
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<tr>
<td>10/21/04</td>
<td>1</td>
<td>Swim Team</td>
<td>Haunted Hayride</td>
<td>$205.00</td>
<td>$14,435.00</td>
</tr>
<tr>
<td>10/27/04</td>
<td>1</td>
<td>Honors Board, TRIP CANCELED</td>
<td>Wachovia Center</td>
<td>$0.00</td>
<td>$14,435.00</td>
</tr>
<tr>
<td>11/5/04</td>
<td>1</td>
<td>Late Night La Salle</td>
<td>Pat's and Geno's</td>
<td>$615.00</td>
<td>$13,635.00</td>
</tr>
<tr>
<td>11/10/04</td>
<td>1</td>
<td>Retreat Planning Committee</td>
<td>St. Raphaels Retreat Center</td>
<td>$275.00</td>
<td>$13,380.00</td>
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<tr>
<td>12/3/04</td>
<td>1</td>
<td>Community Development</td>
<td>Medieval Times</td>
<td>$430.00</td>
<td>$12,930.00</td>
</tr>
<tr>
<td>12/5/04</td>
<td>1</td>
<td>St. Katherine's RSA</td>
<td>Hershey Park</td>
<td>$455.00*</td>
<td>$12,465.00</td>
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<tr>
<td>12/11/04</td>
<td>1</td>
<td>Peer Educators</td>
<td>NYC</td>
<td>$430.00</td>
<td>$12,085.00</td>
</tr>
</tbody>
</table>

(12/02 Funding Board Minutes are continued on the next two pages.)
Board Business II/Activities Program Budget
Chris Kazmierczak presented the following information to the board:

<table>
<thead>
<tr>
<th>Activities Programming Budget 2004-2005 Requests</th>
<th>$17,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Date</td>
<td>Program</td>
</tr>
<tr>
<td>September 23, 2004</td>
<td>T-Shirts to Fight AIDS</td>
</tr>
<tr>
<td>October 2, 2004</td>
<td>Cancer Benefit Softball Game</td>
</tr>
<tr>
<td>October 5, 2004</td>
<td>World Cultures Fair</td>
</tr>
<tr>
<td>October 11-12, 2004</td>
<td>Scott Fried Speaker</td>
</tr>
<tr>
<td>October 13, 2004</td>
<td>Democratic Speaker</td>
</tr>
<tr>
<td>October 14, 2004</td>
<td>Relationship Speaker</td>
</tr>
<tr>
<td>October 16, 2004</td>
<td>Showtime at La Salle Night</td>
</tr>
<tr>
<td>October 27, 2004</td>
<td>Nightmares on Broad Street*</td>
</tr>
<tr>
<td>November 9, 2004</td>
<td>Film: “Trading Spaces”</td>
</tr>
<tr>
<td>November 13, 2004</td>
<td>Concert</td>
</tr>
<tr>
<td>November 15, 2004</td>
<td>Mocktailgate</td>
</tr>
<tr>
<td>December 2, 2004</td>
<td>Christmas Concert</td>
</tr>
<tr>
<td>December 3, 2004</td>
<td>Multicultural Christmas</td>
</tr>
<tr>
<td>December 3, 2004</td>
<td>WXPBest</td>
</tr>
<tr>
<td>December 9, 2004</td>
<td>Film: “Canadian Bacon”</td>
</tr>
<tr>
<td>December 11, 2004</td>
<td>Crystal Ball</td>
</tr>
<tr>
<td><strong>BALANCE</strong></td>
<td></td>
</tr>
</tbody>
</table>

*10/27/04 Nightmares on Broad Street was cancelled.

Activities Programming Budget Comparison

<table>
<thead>
<tr>
<th></th>
<th>Fall 2002</th>
<th>Fall 2003</th>
<th>Fall 2004</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Facilitated Programs Funded</td>
<td>12</td>
<td>29</td>
<td>15</td>
</tr>
</tbody>
</table>

Board Business III/Concert Budget
Chris Kazmierczak reported that the current balance is $20,000.00. There was no activity in this budget. Spring semester is a busier time for concert planning/implementation.

Board Business IV/RA/CA Set-Aside
Dawn Weakley and Amber Mullens reported the following uses for the set-aside budget:

<table>
<thead>
<tr>
<th>Date</th>
<th>Staff Member</th>
<th>Event</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>9/13/2004</td>
<td>Grace Motley</td>
<td>Roommate Agreement Workshop Program</td>
<td>$20.00</td>
</tr>
<tr>
<td>10/17/2004</td>
<td>Ross Flockner</td>
<td>Yankees v. Sox Party</td>
<td>$32.90</td>
</tr>
<tr>
<td>10/24/2004</td>
<td>Michael Davis</td>
<td>Halloween Decorating Social</td>
<td>$29.60</td>
</tr>
<tr>
<td>11/2/2004</td>
<td>Kate McGowan</td>
<td>Halloween Decorating Social</td>
<td>$75.00</td>
</tr>
<tr>
<td>N/A</td>
<td>E&amp;F</td>
<td>Pizza/refreshments for social activity</td>
<td>$70.00</td>
</tr>
</tbody>
</table>

Board Business V/Athletics
John Lyons reported the following:
Student Ticket Allotment/AY 2004-2005: $63,000.00
Student Recreational Equipment: $18,000.00
Service Contract: $5,000.00
Subtotal: $22,000.00
Promotional Materials (as agreed upon with Student Promotions Group)
Buses to basketball games: $1,000.00
Food/Entertainment: $3,000.00
Gifts/Toys: $6,000.00
Grand total: $29,000.00

Board Business VI/Annual Budget
The board discussed and tabled discussion of eligibility standards for student organizations, and the spring schedule for the annual budget meetings.
**POSITION AVAILABLE JANUARY 19, 2005**

**Administrative Assistant I**

The Administrative Assistant provides administrative and program support for Community Development, a unit within the Division of Student Affairs. The Administrative Assistant is based in the unit’s Union #303 location and is responsible for the following:

- Provide receptionist functions to direct people to appropriate staff and services.
- Oversee office management (supplies, office machines, staff schedules and appointments).
- Assist Community Development Associate with supervision of student workers.
- Maintain Associate Director files and photocopying of documents.
- Publish weekly duty schedule for live-in staff and coordinators on-call.
- Provide clerical support for seven professional staff.

**Requirements:**

- Strong verbal and written communication skills.
- Demonstrated ability to work well in a team environment.
- Ability to work in a dynamic and fast paced environment.
- Strong organizational skills.
- Patience and the ability to work with a wide range of students, parents, faculty and staff.

Review of applications will commence immediately and will continue until an appointment is made. To apply, please submit a letter of application, resume and a list of three references to:

**Alan B. Wendell**  
Associate Dean of Students  
La Salle University #401  
1900 W. Olney Avenue  
Philadelphia, PA 19141-1199
Procedures for Submitting Items for Inclusion in the Campus News

All information must be submitted electronically as text by selecting a web form located in the Campus News channel in the mylasalle portal (located in the Staff Services Tab).

- Accompanying graphics may be submitted separately in the following manner:
  - via e-mail to the campusnews@lasalle.edu. The article title must be included in the subject line of the e-mail.
  - via 1/4 floppy disk or CD
  - will be limited to one per article, unless a specific need for additional graphics is articulated. (EX: If La Salle and another organization partner for an event, the logos of both La Salle and the partnering organization would certainly be permissible.)

- PLEASE NOTE THE FOLLOWING: Graphics submitted may be resized to fit the document layout. Logos, signatures, and other graphics that are likely to used frequently can be kept on file for future use. Please add a comment to this effect when you submit your graphic.

If you have any questions or need assistance...

We realize that the community is being asked to work a bit differently in terms of submitting articles to be included in the Campus News.

By supplying standard web forms for your use, we are attempting to create efficient processes that will make it easier for you to submit articles. For example, employment postings will be automatically routed to the appropriate individuals in Human Resources for review prior to being sent to the Campus News.

We very much appreciate your patience and your cooperation with these new procedures.

If you need assistance with submissions, please contact Jim Sell at 215-991-3615 or jsell@lasalle.edu

Sam Pino at pino@lasalle.edu (X1039)
Mail and Duplicating

Jim Sell at jsell@lasalle.edu (X3615)
Portal Communications

Deadlines for Submission

- General News, Meeting Minutes, Events, and Other News: **Wednesday at 4:00 PM**

- **NEW!** Positions of Employment at La Salle University: **Monday at 2:00 PM**