December 21, 2004

To:            All Employees

Subject:      2005 Wage Tax Rates

Dear Colleagues:

Below you will find changes to several wage and income tax rates that will become effective January 1, 2005.

- Social Security (FICA) taxable wage base will increase from $87,900 to $90,000.
- Federal Withholding Allowance Amount will increase from $3100 to $3200.
- Tax rate for Philadelphia residents will decrease from 4.4625% to 4.331%. The rate for non-residents will decrease from 3.8801% to 3.8197%.

Please contact the Human Resources Office at extension 1052 if you have any questions.

Sincerely,

Margurete Walsh
Director of Human Resources
The Greater Psychology Department
of La Salle University

announces that Gina Marie Dattilo

will defend her doctoral dissertation

“Role of Clinician Attachment Style on Empathy and Self-Efficacy”

The La Salle University community is invited
to attend and listen to the presentation.

Friday, January 14, 2005
Room 141, Holroyd Hall
11:00-12:00 a.m.

The Greater Psychology Department
of La Salle University

announces that Paulette C. Banford

will defend her doctoral dissertation

“Program Development of the Growth Opportunities Model: A Nonprofit Supervision, Psychotherapy and Volunteer Exchange Program”

The La Salle University community is invited
to attend and listen to the presentation.

Monday, January 17, 2005
Room 141, Holroyd Hall
2:00-3:00 p.m.
The Minor in Catholic Studies invites faculty and staff to save dates for these co-curricular events for the Spring Term.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Theme</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thursday, January 27</td>
<td>12:30 – 1:50 PM</td>
<td>Cambria County Catholicity: The Patrimony of Prince Galitzin</td>
<td>Fred VanFletteren</td>
</tr>
<tr>
<td>Wednesday, February 2</td>
<td>7:00 – 9:30 PM</td>
<td>Screen Catholicism</td>
<td>TJ Curry</td>
</tr>
<tr>
<td>Tuesday, February 22</td>
<td>4:35 – 6:00 PM</td>
<td>Cultural and Educational Aspects of LaSallian Work with the Poor in Peru</td>
<td>Paul McAuley, FSC</td>
</tr>
<tr>
<td>Wednesday, February 23</td>
<td></td>
<td>Available for classroom sessions</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>All day and evening</td>
<td></td>
</tr>
<tr>
<td>Thursday, February 24</td>
<td>12:30—1:50 PM</td>
<td>Organizing the Poor in the Amazon Basin: An Economic and Ecological Essay</td>
<td>Presented In Association with LaSalle’s Diplomat in Residence Program</td>
</tr>
<tr>
<td>Tuesday, April 5</td>
<td>12:30 – 1:50 PM</td>
<td>Catholic Teaching on Homosexuality and Its Support Group, Courage</td>
<td>John Spellman, OSFS</td>
</tr>
<tr>
<td>Friday, April 22</td>
<td>1:00 – 2:00 PM</td>
<td>Spirituality and Health Care</td>
<td>Geoffrey B. Kelly and William Haynes</td>
</tr>
</tbody>
</table>
Employment

La Salle University is a Roman Catholic University in the tradition of the De La Salle Christian Brothers. La Salle University is an Equal Opportunity/Affirmative Action Employer 215-951-1013

Operations Coordinator for Nursing Center

The La Salle Neighborhood Nursing Center of the School of Nursing has a part-time position as operations coordinator for the Nursing Center. Responsibilities include billing, budget management, accounts reconciliation, daily grants and contracts management.

Applicants should submit a resume, salary requirements, and two employment references to:

M. E. Miller
Associate Director of Public Health Programs for the School of Nursing,
La Salle University
School of Nursing
Box 808,
1900 West Olney Avenue
Philadelphia, PA 19141
Phone 215-951-1413, 1489
FAX 215-951-1896.

Adjunct Professor

The Department of Political Science is looking for an individual with a Ph.D. in Political Science or Public Administration to teach one course in the Spring 2005 semester. (ABD’s with teaching experience will be considered.) The course, POL 304 -- Congress and the Legislative Process -- will be offered M/W/F from 12:00 to 12:50.

Interested individuals should send their resumes via email to Dr. Elizabeth A. Paulin at paulin@lasalle.edu or hard copy to

Dr. Elizabeth Paulin, Chair
Political Science Department
La Salle University
1900 West Olney Avenue
Philadelphia, PA 19141
phone 215-951-1181

Please include the names and contact information for three professional references. The search will continue until the position is filled.
Assistant Director of Physical Facilities

This is a full time position involving all aspects of facilities management. The successful candidate must possess strong technical problem solving, organizational, communication and client relation skills.

Duties of the position include the development of work scope proposals for maintenance and construction projects, preparation and responsibility for various departmental, capital and maintenance budgets and the occasional supervision of various maintenance related skilled trades personnel.

The position requires an individual with significant project management experience including bid document review. The successful candidate should exhibit a high degree of proficiency in Microsoft office i.e. Word, Excel and Project, basic CAD skills and state/local codes.

A Bachelors degree in a related field and five years experience, or eight to ten years of experience with increasing responsibilities in facilities management is preferred.

Full benefits package including tuition remission.

Apply to:
Director of Physical Facilities
La Salle University
1900 W. Olney Avenue
Philadelphia, PA 19141

Secretary III – Physical Facilities

Duties of the position include preparation of reports and correspondence, process department invoices, track department and project budgets, prepare and process purchase requests and maintain personnel data files. Provide secretarial support to the Director of Facilities.

The position requires an individual with three to five years secretarial experience. High level of working knowledge with Microsoft office i.e. Word and Excel, possess good interpersonal skills, a professional telephone manner and organized with attention to detail. The ability to adapt in an environment with rapidly changing priorities is essential.

Full benefits package including tuition remission.

Apply to:
Director of Physical Facilities
La Salle University
1900 W. Olney Avenue
Philadelphia, PA 1914
Administrative Assistant

Assist the Associate Director of Administrative Services, with particular emphasis on the operations of University housing services and the student mailrooms. Daily duties will include managing the student mailrooms, supervising student and support staff, and managing issues pertaining to the residential community. Other duties will include the door/lock combination system, the Security Desk Receptionist program and the Administrative Services Student Worker program.

The Administrative Assistant will assume general divisional and University duties, including serving as a member of teams and/or committees. Schedule will include some evening and weekend hours at peak activity periods (semester openings and closings, room reservation process, staff training, etc.).

Full position descriptions are available upon request.

Applicants should possess good communication, interpersonal and customer service skills, in addition to knowledge of word processing, spreadsheets and desktop software systems. Full benefits package including tuition remission.

Applicants should submit a cover letter, resume and three professional references to:

Sean P. Killion,
Associate Director, at Administrative Services
1900 West Olney Avenue, Box #835
Philadelphia, PA 19141
or preferably by e-mail at killion@lasalle.edu.

Applicants should apply by January 10, 2005

Faculty Positions—School of Nursing

Nursing Programs of the School of Nursing invite applications for full-time and part-time faculty positions: public health nursing, nursing of children, family nurse practitioner, and adult health and illness nursing.

Applicants should submit a resume, salary requirements, and two employment references to:

Chair, Search Committee
Nursing Programs
School of Nursing
La Salle University
Box 808, 1900 West Olney Avenue
Philadelphia, PA 19141.