DEAN, SCHOOL OF ARTS AND SCIENCES
POSITION DESCRIPTION

History of La Salle University
Founded in 1863, La Salle University is an urban, comprehensive, Lasallian Catholic university in the tradition of the Brothers of the Christian Schools. Named in honor of St. John Baptist de La Salle, patron saint of teachers, La Salle promotes excellence in teaching and scholarship, demonstrates respect for each individual, nurtures mentoring relationships, and encourages an authentic, inclusive community. With over 5,100 undergraduate and graduate students, La Salle provides an education dedicated to the formation of the whole person—spiritually, academically, and socially—that supports professional and personal success, civic engagement, and informed service.

Under the leadership of Colleen Hanycz, Ph.D., the University’s 29th President, La Salle is undergoing a renaissance to position the University and its students for continued success, (www.lasalle.edu/momentum). La Salle’s tuition reset, An Affordable Path for All, reduced tuition by 29%—from $40,400 to $28,800—building on La Salle’s long-standing commitment to affordability and accessibility. The University refreshed its brand, and developed a new tagline, Explorers are Never Lost, to better tell its magnificent story, conducted a comprehensive academic and administrative strategic program prioritization, and developed an ambitious five-year strategic plan, Momentum: 2022. (https://wa3.lasalle.edu/channels/docs/get.php?id=1498) Consistent with its legacy of strong student outcomes, the University developed its first set of institutional learning outcomes, and will implement a new Core Curriculum in Fall 2018. In August 2017, La Salle welcomed the largest group of undergraduate Explorers in over 25 years.

The School of Arts and Sciences
One of three schools of the University, the School of Arts and Sciences has 19 departments, 145 full-time faculty, 1,986 undergraduate students and 677 graduate students.

The School of Arts and Sciences is comprised of 4 colleges within which the Academic Departments of the School are located:
· College of Leadership & Global Understanding (Communication, Economics, History, Political Science, and Sociology & Criminal Justice)
· College of Education & Behavioral Sciences (Education, Psychology, and Social Work)
· College of Humanities, Art, & Design (Art, English, and Philosophy)
· College of Natural & Applied Sciences (Biology, Chemistry & Biochemistry, Integrated Science Business & Technology, and Mathematics & Computer Science)

The School of Arts and Sciences houses the following programs:

Undergraduate Programs
American Studies
Art and Art History
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Biology
Chemistry/Biochemistry
Communication
Computer Science
Criminal Justice
Digital Arts and Multimedia Design (DArt)
Economics
Economics and International Studies
Education
English
English Language Institute
Environmental Science
Environmental Studies
History
Information Technology

Integrated Science, Business, and Technology (ISBT)
International Relations
Leadership and Global Understanding Minor (LGU)
Mathematics
Philosophy
Political Science
Politics, Philosophy, and Economics
Psychology
Religion
Social Work
Sociology
Spanish

Graduate Programs

Analytics
Central and Eastern European Studies
Computer Information Science
Cybersecurity
Doctor of Psychology (Psy.D.) in Clinical Psychology
Psychology
Doctor of Theology
Economic Crime Forensics
Education (M.A.)
Education - La Salle/RTC (M.Ed.)

Hispanic Institute
History
Human Capital Development
Industrial/Organizational Psychology
Information Technology Leadership
Instructional Technology Management
Marriage and Family Therapy
Professional Clinical Counseling
Strategic Communication
Theology and Ministry

Special Programs

BUSCA (Bilingual Undergraduate Studies for Collegiate Advancement)
The Hispanic Institute
Greater Philadelphia Initiative
Explorer Connection
Diplomat in Residence Program

The Position

To build upon La Salle’s momentum and to take advantage of the School’s strengths, the next Dean will need to create a vision, enhance existing and develop new academic programs, increase financial resources, elevate the School’s reputation and stature, and nurture the strengths and passions of faculty, staff, and students. La Salle seeks a strategic and innovative leader with excellent interpersonal and communication skills.

Qualifications

- An earned doctorate with demonstrated accomplishments as a teacher and scholar in an arts or science field;
- An established record of research and publications sufficient for a tenured appointment in the School of Arts and Sciences is required;
- At least five years of demonstrated leadership and administrative experience;
- Openness to, with a corresponding growing commitment to, La Salle University and the Lasallian mission of higher education; the mission and values of the varied programs of the School of Arts and Sciences; and the Catholic intellectual tradition;
- The ability to identify emerging opportunities, deploy new learning modalities, introduce and offer new programs, and develop and promote a distinctive School of Arts and Sciences;
- The ability to develop a vision and to formulate and execute a School strategic plan in collaboration with faculty and staff aligned with the University’s strategic plan;
- Evidence of fostering excellence in teaching, scholarship, and service in undergraduate and graduate programs; a commitment to strengthening teaching practice and technique and increasing student learning across the School; actively supporting and encouraging faculty; promoting faculty and student success; and leading assessment and learning outcomes;
- An understanding of the role of undergraduate and graduate education at La Salle and at other institutions of similar size and mission; experience with applied programs at certificate, undergraduate, masters, and doctoral levels;
- Organizational, management, and leadership skills; a strong work ethic; a strong sense of fiscal accountability; a commitment to transparency; a willingness to delegate; a commitment to high ethical standards and integrity; and experience in leveraging resources to create effective and energized departments and programs that can achieve their missions, goals, and outcomes while achieving innovative results;
- Commitment to shared governance and participatory decision-making;
- The ability to build relationships and connections across Schools and disciplines; to motivate and energize others to work together; and to the ability to understand and encourage diverse viewpoints and approaches;
- Collaborative and team-oriented leadership style; and good judgment in recognizing talent and giving and receiving constructive and thoughtful feedback;
- Exemplary interpersonal skills.

Nominations, recommendations or expressions of interest (cover letter, CV, and contact information for five references) in the position should be directed electronically to: LaSalleA&SDean@LaSalle.edu
Review of applications will begin December 1, 2017.

For more information on La Salle University School of Arts & Sciences, please visit www.lasalle.edu/sas or La Salle University, www.lasalle.edu

La Salle University is a Lasallian Catholic university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission. For a complete mission statement, please visit, http://www.lasalle.edu/la-salle-university-使命-and-goals/

La Salle University is an Equal Opportunity and Affirmative Action Employer. AA/EOE