

**LA SALLE UNIVERSITY TUITION REMISSION POLICY
FOR DEPENDENT CHILDREN OF RETIRED EMPLOYEES**

RESOLUTION

WHEREAS, La Salle University has determined that some of its employees who satisfy the University's eligibility requirements for retirement have dependent children who would otherwise be eligible for tuition remission in accordance with the University's Financial Aid Policy and Procedural Manual; and

WHEREAS, the University's current tuition remission policy does not include retired employees of the university and their dependent children; and

WHEREAS, many of these employees have determined that they must delay their retirement for the sole reason that they wish to take advantage of the University's tuition remission policy for active employees; and

WHEREAS, these delayed retirements distort the University's projections for retirement attrition among faculty, administrators, and staff which, in turn, has an adverse impact on the University's finances, on other University policies, and on the general morale of the University community; and

WHEREAS, current federal tax law would permit the University to extend tuition remission benefits to retired employees and their dependents on a nondiscriminatory basis.

NOW, THEREFORE, BE IT

RESOLVED, that the University Council request the President of the University to extend the University's tuition remission benefit program to retired employees and their dependent children under the following policy.

POLICY

Effective for all active employees who meet the eligibility requirements for retired stated and who retire on or after July 1, 1997, the University's tuition remission policy, as described in the University's Financial Aid Policy and Procedural Manual (the Manual) and the Personnel Manual, is expanded to include certain retired employees of the University and their dependent children. To be eligible for these tuition remission benefits, the retired employees and their dependent children must meet the following requirements:

- the retired employee must meet the University's stated requirements for retired status on or after July 1, 1997
- the student must, at all times, meet all criteria for admission to the University
- the student must at all times, be eligible for tuition remission in accordance with the Manual

All modifications to the above requirements, as set forth in the Manual and in other University documents, will also apply to this Policy.

This Policy may be modified or terminated by the University in accordance with appropriate procedure.