The 2nd Annual Faculty Senate Memorial Service

The 2nd Annual Faculty Senate Memorial Service recalling those long-term members of the University's Staff and Faculty who have died during the past year,

will take place at 1:00 PM on November 16th in the Olney Hall Foyer. The service, held in November, the traditional month wherein Christians recall and honor the dead, will run approximately 20 minutes.
Mark these dates down on your calendar!

The American Red Cross desperately needs your donation at the

LaSalle University Blood Drive

November 15 & 16

To set up an appointment online please log on to https://www.membersforlife.org/pennj/schedule/bdc_schools.php

You may also call the Counseling Center at (215) 951-1355 or look for sign-up tables in the Union, B & G, and Tree Tops.

Sponsored by the Health Advisory Committee
La Salle University Gospel Choir

*presented*

A NIGHT OF MINISTRY AND WORSHIP

“But the hour cometh, and now is, when the true worshippers shall worship the Father in spirit and in truth: for the Father seeketh such to worship him.”

*John 4:23*

**Where:** La Salle Chapel (19th and Olney-Basement of College Hall)

**When:** Wednesday, Nov. 16, 2005

**Time:** 6:30pm

**Featuring**

La Salle University Gospel Choir
Dance Ministries
One Spirit

For more information contact:
lasallegospelchoir@yahoo.com
Celeste McNeil 267-977-1507
November 18, 2005

To: The La Salle Community

From: Margurete Walsh

Re: Early payroll

Due to the Thanksgiving holiday, the payroll for week ending November 20, 2005 will be dated and distributed on Wednesday, November 23, 2005.

The Human Resources staff joins me in wishing everyone a very happy holiday.
To: The La Salle Community

From: Margurete Walsh

Re: 2006 Philadelphia Wage Tax Change

November 11, 2005

The Philadelphia Department of Revenue has announced that the rate at which city wage tax is withheld will be reduced effective January 1, 2006. The rate for Philadelphia residents will decrease from 4.331% to 4.301%, and the rate for non-residents will decrease from 3.8197% to 3.7716%.

If you have any questions regarding this change, please do not hesitate to contact the Human Resources Office at ext. 1052.
Campus Notice regarding
THANKSGIVING BREAK

ALL UNIVERSITY RESIDENCES WILL CLOSE for THANKSGIVING BREAK
on Tuesday, November 22, 2005 at 6:00 PM.

ALL RESIDENT STUDENTS MUST VACATE UNIVERSITY HOUSING AT THIS TIME.

Those students requesting a housing extension must submit their request online through mylasalle on the Student Services tab under the Student Affairs Channel by NOVEMBER 11, 2005.

RESIDENCE HALLS WILL RE-OPEN on Sunday, November 27, 2005 AT 9:00 AM.

NO GUESTS WILL BE ALLOWED IN THE UNIVERSITY RESIDENCES DURING THIS PERIOD.
Campus Notice regarding

WINTER BREAK

WINTER BREAK BEGINS on Friday, December 16, 2005 at 6:00 PM

ALL RESIDENT STUDENTS MUST VACATE UNIVERSITY HOUSING AT THIS TIME.

Those students requesting a housing extension must submit their request online through mylasalle on the Student Services tab under the Student Affairs Channel by November 18, 2005.

The University re-opens on Saturday, January 14, 2006 at 9:00 AM

ROOMS WILL BE INSPECTED DURING VACATION.
PLEASE remember to:
1) CLOSE AND LOCK WINDOWS AND DOORS
2) CLOSE BLINDS
3) UNPLUG ELECTRICAL APPLIANCES
4) TURN OUT LIGHTS
5) CLOSE AND LOCK DOORS
6) EMPTY TRASH

NO GUESTS WILL BE ALLOWED IN THE UNIVERSITY RESIDENCES DURING THIS PERIOD.
To: Faculty, Staff and Administration

From: Community Development

Re: Resident and Community Assistant Selection

The Fall 2005 semester is quickly winding down. For Community Development, this means the start of recruiting efforts for the 2006-2007 Resident and Community Assistant Staff. In our preparations, we are seeking your assistance. In your position, you come in contact with students who have the potential to become tomorrow's student leaders. Through RA and CA positions, we offer an opportunity, which will allow those students to develop that potential.

A Resident Assistant is a paraprofessional staff member of the Division of Student Affairs. It is the responsibility of the RA to supplement and complement the process of formal education by enhancing the quality of life in the residential facilities. Therefore, we are seeking individuals who demonstrate initiative, dependability, and a positive attitude. Ideal candidates are also students who embrace the ideals of community living and have shown the ability to empower others. The positions in our upper-class apartment and townhouse facilities are called Community Assistants. While many of the same characteristics apply for both CA and RA applicants, for CAs we are especially looking for current sophomores or juniors who show the unique balance of being able to relate to and motivate their peers while serving as a positive role model who can hold their peers accountable for their actions.

We would like you to recommend possible RA and CA candidates. Please include the students' addresses and phone numbers if you know them. These nominated students will be given information about the RA and CA positions and application process.

You can e-mail your nominations to pompizzi@lasalle.edu or drop them off in the Union 303 by Wednesday, November 16, 2005.

Thank you in advance for your prompt attention to this matter. Your time and energy will benefit us all!!!! If you have any questions about the process or either of the positions, please feel free to contact Michael Miragliotta, Resident Coordinator at extension 2006.
MAKING-A-CONNECTION

Creating Community in the Spirit of St. La Salle

A half-hour of Prayer & Reflection celebrated monthly in the De La Salle Chapel for the entire Lasallian community – Faculty, Administration, Students & Staff

Thursday, November 17th, 12:30PM

Brother Robert Kinzler, fsc

“Living in God’s Presence”
Diplomat-In-Residence Program

―

"It appears our youth have been involved in last week's horrific bombings..."
- Sir Iqbal Sacranie, Muslim Council of Britain, responding to London Bombings that took place on July 7, 2005

"...There are good reasons to believe that (suicide bombings) will be attempted again in the United States..."
- Dr. Michael Rash, FPRI *

"If it's homegrown, I would expect that Britain will have a very spirited debate and a strong public call for taking more aggressive action."
- Edward Turzanski, La Salle University

"Part of the power of suicide bombing is the impact of martyrdom."
- Dr. Clark R. McCauley, Bryn Mawr College

Tactics and Ideology of Europe’s Suicide Bombers:
Implications for the United States

Thursday, November 17
12:30 PM
Dunleavy Room

Coproduced by the Multicultural and International Center, the Political Science department, and Polisci

*Note: Some of the quotes above have been taken from the panelists and moderator of this program. For more information, please visit http://www.lausle.edu/preview/DIP.htm
THE PHILOSOPHY DEPARTMENT’S
Fall 2005 Lecture Series

Anthony Battaglia
California State University, Long Beach

“Does the Natural Law Theory Have a Future?”

Friday, November 18, 2005
1:00 P.M.
Wister Lounge

(Light buffet lunch—free!—for all who attend.)
Historic Sacred Places of Philadelphia

Presented by Roger W. Moss

Thursday - November 17, 2005
4:00 – 5:30 PM
Union Music Room
(2nd Floor of Union Building)

Sponsored by LaSalle’s Catholic Studies Program. All presentations are open to the LaSalle Community.

For further information, contact Brother Joseph Dougherty

dougherty@lasalle.edu

ext. 1347
Faculty Senate Meeting
Thursday, September 1, 2005

Senators Present: Marjie Allen, Gerry Ballough, Janice Beiz, Susan Bokowski, Dave Cichowicz, Marianne Dainton, Prafulla Joglekar, Janine Mariscotti, Peggy McCoey, Lynn Miller, Jackie Pastis, Beth Paulin, Mark Rattus, Scott Stickel, Tom Straub, Lynne Texter, Joe Volpe, Deb Yost

Senators Excused: Marc Moreau, Bill Price, Bonni Zetick

Senate President Beth Paulin called the meeting to order and welcomed Deb Yost to the senate. Deb is replacing Steve Smith, who resigned. In addition, the senate congratulated Marjie Allen for her University Service award.

The minutes of April 21 were approved with no revisions. The minutes of May 9, a.m. session, were approved with no revisions. The minutes of May 9, p.m. session, were approved with no revisions.

Beginning of Executive Session
Names were presented and approved for the following committee openings: Curriculum Committee, Grievance Committee, Graduate Council, and Promotion Tenure.

Beth then told the committee that there was a lack of clarity about the Tuition Refund Committee. The committee is not described in the handbook, and a faculty member had not been appointed to the committee in the past. Moreover, several senators felt that the committee was administrative in nature and that faculty representation was unnecessary. However, this year a faculty member was appointed to the committee. The senate decided to ask the faculty member to serve, and to follow up after a semester to see if it makes sense to continue to have faculty representation on the committee. If faculty representation was deemed unnecessary, the faculty member would be appointed to a different committee.

Next on the agenda was the composition of the various School Curriculum Committees. Currently the make-up and means for selecting committee members are inconsistent across schools. At issue is whether they should be consistent. Given the unique features and size of the School of Nursing, the senate decided to allow the SON to continue to use its present method. However, the senate decided that Beth should write a letter to the Interim Dean of the School of Business recommending that the school ensures faculty representation and rotation on the School curriculum committee, and that a policy for the selection of the Chair is implemented.

The composition of the Leaves and Grants committee was the next item in the agenda. As a follow up of a proposal forwarded to the senate by Sabrina DeTurk (Associate Provost) in December of 2004, the senate discussed whether the Leaves and Grants committee ought to be limited to tenured faculty. The senate discussed whether tenure
was an appropriate choice, as Leaves & Grants should not be limited to only research as it is traditionally defined. Moreover, the use of tenure as a distinction only reinforces the perceived importance of tenure in decision-making about research. Suggested alternatives included years of service, and individuals who had recently received a leave or grant. The senate decided to continue this conversation at a future meeting. Two new committee members were approved, as was a replacement committee member.

Next, the senate agreed to forward three faculty member recommendations for the Dean of Business Search Committee to the Provost for his consideration.

Jackie Pastis reminded the senate that the composition of the Mediation Committee remains up in the air. The concern is that the committee members must receive a large amount of training, for which there is no money allocated. Beth agreed to follow up with the Provost about funding the training. In the meantime, the current committee members have been asked to continue serving on the committee.

The final item of the executive session was a brief overview of the AON faculty salary study. Scott Stickel and Beth reported on a meeting they attended, at which merit pay for faculty was proposed. Beth asked the senators to give thought to their feelings about this issue, which will be discussed further at the next meeting. Beth asked senators to e-mail her with questions or concerns.

End of Executive Session

The new business item was a proposal for shifting the faculty senate election procedures from a rank-based system to a years-of-service system. Senators expressed initial benefits and concerns about a potential switch. The discussion will be continued at the next meeting. Comments, questions, and concerns should be forwarded to Marianne Dainton.

The senate was adjourned at 1:55 p.m. The next meeting will be on Tuesday October 18 at 12:30 p.m.

Respectfully Submitted,

Marianne Dainton
Vice President of the Faculty Senate
FACULTY SENATE
Minutes
Tuesday, October 18, 2005
12:30 p.m., McShain Board Room

Senators Present: Elizabeth Paulin, Peggy McCoey, Scott Stickel, Thomas Straub, Lynne Texter, Joseph Volpe, Marjie Allen, Janice Beitz, Janine Mariscotti, Lynne Miller, Marianne Dainton, Praj Joglekar, Susan Borkowski, David Chichowicz, Marc Moreau, Jacqueline Pastis, Mark Ratkus, Deb Yost, Bonni H. Zetick

Approval of September 1, 2005 minutes

The minutes of the Faculty Senate meeting of September 1, 2005 were approved as amended.

Committee Appointments (executive session)

The Senate agreed upon faculty members to fill positions on the Graduate Council and Student Affairs. Two faculty members were suggested for the College of Professional & Continuing Studies “Curriculum and Standards Committee”, with a question about the length of term. The Senate agreed to appoint one Senator to the Ad Hoc Student Integrity Committee. One additional volunteer Senator is needed, hopefully from the School of Business Administration.

Conversation with Matthew McMannus, new VP for Business Affairs

Matthew McMannus, new Vice President for Business Affairs, spoke to the Senate. First Mr. McMannus provided information on his background, and then he responded to the following questions posed by President Paulin:

- How do you define your (the Business Affairs area) relationship to the rest of the university?
  Business Affairs are key service providers

- What short-term goals do you have for the Business affairs area?
  Mr. McMannus is applying an assessment model to review all aspects of the Business Affairs Office and processes.

- What long-term goals do you have for the Business affairs area?
  Mr. McMannus spoke of re-creation of the role of the Division, formal long-term service plan with regular intervals for feedback, self-directed work teams—no silos, and a 10 year finance plan.

- Can you identify the ways in which you are currently working to achieve these goals?
Take time to understand the culture, quality & high level communication, retraining the organization, assessment model, constant analysis, and review of systems.

- What internal challenges do you face? What external challenges do you face?

Perceptions so far include understanding priorities of the University, student needs, supporting the academic program, tuition dependent, significant infrastructure needs, community impact, impact of the educational market, managing our Treasury-Efficiencies/Revenue, creating partnerships/Consortiums, and Capital Programs.

Items raised in discussion included the desirability for transparency of budget information to faculty, the availability of faculty expertise to draw upon, the grant management process, and the desirability for ongoing open lines of communication between Business Affairs and faculty.

Presentation from Braithwaite Communications Company

Joe Donovan, University Advancement, and Braithwaite Communications Company informed the Senate of the planning that has taken place regarding the upcoming trials, and the University’s responses to the publicity that will surround the trials.

Updates

The following items were not discussed due to lack of time, but updated information was provided by President Paulin:

- Proposal to revise Senate Election Procedures

Senators were asked to respond to Marianne Dainton’s request for input on the proposed revisions to the Senate Election procedures.

- New Student Evaluation Form

The quantitative analysis has begun. In addition, the Ad Hoc Committee that designed the new forms has reconvened and is soliciting feedback.

- University & School’s Curriculum Committees
Lynne Miller, Chair of the School of Business Administration Curriculum Committee, advises that all the Faculty Senate’s requests regarding SBA faculty voice in determining the composition of the school’s curriculum committee and implementation of a rotation system for faculty on that committee have been honored by the interim Dean of the School of Business.

- Academic Integrity Study

A new ad hoc committee is being formed to put together guidelines for Academic Integrity at La Salle. This committee will make its recommendations to the University’s Academic Affairs Committee.

- Intellectual Property Rights forum

The Faculty Senate and the Provost will co-sponsor a forum on Intellectual Property Rights.

- Sabbatical program – assessment strategy revisited

The Sabbatical Committee, under the chair of Steve Meisel, will look over a batch of new proposals for a better working sabbatical program. Jacqueline Pastis will be the Senate’s point person with that committee.

  - Restructuring the system by which faculty are compensated

Brother Michael will present to the Senate changes he and the Provost have in mind regarding a performance based compensation system and a streamlining of current compensation practices.

With the exception of executive sessions, all Senate meetings are open to all faculty members.

Please feel free to bring your lunch. Refreshments will be available throughout the meeting.

Anyone who wishes to address the Senate or suggest an agenda item should contact Professor Beth Paulin, Senate President, at paulin@lasalle.edu, approximately two weeks before a scheduled meeting. Next Meeting Scheduled for Thursday, November 10, 2005 from 12:30 p.m. to 2:00 p.m. in the McShain Board Room, Union.
Student Affairs Committee—October 18, 2005

Division of Student Affairs

Members Present: Dr. Joseph Cicala (chair), Luke Bollerman, James Brightman, Dr. Claire Busse, Katie Daniels, Br. Robert Kinzler, Chris McKeever, Dr. Lane Neubauer, Erin Oakes, Dr. Patrice Oppliger.

Members Absent: Candace Cannon.

1. Mr. Bollerman led us in a moment of prayer and reflection.

2. In response to Ms. Daniels’ request, we reviewed and discussed the recent Security Alerts and Updates, the incidents that prompted them, and the University’s reactive and proactive responses to matters of safety and security.

3. Sub-committee chairs McKeever, Daniels, and Oakes led review and discussion of their sub-committees’ work to date on the Council for the Advancement of Standards (CAS) study of the University’s judicial programs and services.

Mission, program, leadership
Mr. McKeever (chair), Dr. Neubauer, Dr. Oppliger

Based on information that appears in the Student Guide to Resources, Rights, and Responsibilities, most standards seem to be well met, although the University community might benefit from additional positive programming and education regarding appropriate conduct, noting that The Affirmation represents a step in that direction. Praise was afforded to the Division of Student Affairs’ Community Development staff for their dedication to student development and student learning, with a note that the promotion of learning, while our ultimate aim, may not be practical in every disciplinary encounter, and to their efforts, particularly the recently introduced periodic training refresher/audio-discussion series, to continue to develop the skills of preliminary and administrative hearing officers and Judicial Board members.

Equity and access, campus and external relations
Ms. Daniels (chair), Mr. Bollerman, Ms. Cannon

It was agreed that there is a need to meet with members of the Judicial Board and we are in the early stages of review of the Student Guide’s disciplinary procedures section. Questions also will be added to the student survey (see next item).

Diversity, ethics
Ms. Oakes (chair), Mr. Brightman, Dr. Busse, Br. Kinzler

In addition to an analysis of published information, the sub-committee plans a survey of students to try to determine their experiences in regard to these topics. Ms. Oakes volunteered to include questions from the other two sub-committees if they would like to add student views to their analyses at this stage.

The remaining six parts of the CAS study – organization and management; human resources; financial resources; facilities, technology, and equipment; legal responsibilities; and assessment and evaluation – are being undertaken by the Community Development unit, which leads the implementation of our judicial/disciplinary system. A status report will be requested for presentation and discussion at our next meeting.

4. Dr. Cicala presented the findings of the three recent surveys of current resident students, faculty, and staff members with regard to the possible addition of new living learning communities to our student residences. (The related survey of commuter students will be presented at our next meeting.)

A small but significant percentage of responding faculty seem to be interested in becoming involved with residential living learning communities and, while responding staff members over-estimated in all cases students’ potential interest in living learning communities, the percentage of responding students who indicated that they would be somewhat or very likely to reside in a living learning community, 43%, tells us we should move forward on at least an experimental basis for 2006-2007.

The themes that seem to be of most interest to current resident students are co-curricular (organized around student organizations or teams), academic (organized around majors or groups of majors), and substance free. Once the results of the survey of current commuter students are added to our analysis, we will have a more clear understanding of the scope and nature of potential interest and will proceed accordingly.

Respectfully Submitted By: Joseph J. Cicala, Ph.D., Dean of Students
Football Gameday

La Salle Explorers vs. St. Peter’s Peacocks

Time: November 12th @ 1:00 PM

Location: McCarthy Stadium

Senior Day

Go Explorers!!!!
2005-06 Men’s Basketball Faculty/Staff Ticket Application

Games at Tom Gola Arena

<table>
<thead>
<tr>
<th>VIP (limited) - $15</th>
<th>Gold - $10.00</th>
<th>Blue - $5.00</th>
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<tr>
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<tr>
<td>Season Tickets Blue Plan</td>
<td>$125.00</td>
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November 26 AMERICAN
November 30 MOUNT ST. MARY’S
December 20 FLORIDA INTERNATIONAL
December 28 ST. FRANCIS (PA)
December 30 Hofstra
January 4 Duquesne
January 11 Charlotte
January 18 Rhode Island
January 29 Massachusetts
February 4 Temple
February 15 St. Bonaventure
February 18 Dayton

Games at the Palestra

| December 3 Drexel (Big 5 Double Header) | $30.00 |
| January 21 @St. Joe’s (limited seating) | $25.00 |
| January 25 @Pennsylvania (limited seating) | $18.00 |

Men’s Grand Total $

Name __________________________________________
Address _________________________________________
City/State/Zip ________________________________
Day Phone (______) _____________________________
Eve Phone ________________________________

Payment (Circle)

Visa  MasterCard  American Ex  Check (payable to La Salle University)

Acct # _______________________________________
Exp Date _______________________________________
Signature _______________________________________

Orders are filled on a first come, first served basis. Tickets subject to availability. If desired ticket price is not available, order will be filled with next available ticket price and the difference will be refunded. Full remittance must accompany all orders.

Return Order Form To:
La Salle University-Athletic Ticket Office
1900 West Chelten Avenue
Philadelphia, PA 19141-1199
Ticket Office – (215) 591-1999, Fax (215) 591-1604
E-Mail the La Salle Ticket Office at tickets@lasalle.edu
La Salle University is a Roman Catholic University in the tradition of the De La Salle Christian Brothers. La Salle University is an Equal Opportunity/Affirmative Action Employer 215-951-1013

Full-time / Temporary Security Desk Receptionists

Responsibilities include verifying the status of all persons desiring access to the residential complexes of La Salle University in addition to the maintenance of administrative records and strict adherence to program policies and procedures.

Full position descriptions are available upon request.

Applicants should possess good communication, interpersonal and customer service skills. Knowledge of word processing, spreadsheets and desktop software systems helpful. Scheduling for all positions will require some evening and weekend shifts. Full-time employees are eligible for a benefits package, which includes tuition remission.

Applicants should submit a cover letter, resume and three professional references to:
Sean P. Killion, Associate Director,
Administrative Services
1900 West Olney Avenue
Box #835, Philadelphia, PA 19141.

Student Financial Services Assistant Director/Counselor

The La Salle University Office of Student Financial Services has an opening for a Assistant Director/Counselor. This position requires the candidate to perform student financial counseling for students and to assist in the awarding and verifying process. This candidate will assist the Director in the administration of all Title IV, State, and Institutional Aid programs.

A Bachelor's degree, computer literacy, and a commitment to customer service are all required. Salary and title dependent upon experience with full benefit package including tuition remission.

Interested candidates should submit a resume to:
Michael R. Wisniewski
Director of Student Financial Service
1900 West Olney Ave
Phila. PA 19141-1199
Wisniews@lasalle.edu

Review of resumes will begin immediately.
Procedures for Submitting Items for Inclusion in the Campus News

All information must be submitted electronically as text by selecting a web form located in the Campus News channel in the mylasalle portal (located in the Staff Services Tab).

- Accompanying graphics may be submitted separately in the following manner:
  - via e-mail to the campusnews@lasalle.edu. The article title must be included in the subject line of the e-mail.
  - via floppy disk or CD
  - will be limited to one per article, unless a specific need for additional graphics is articulated. (EX: If La Salle and another organization partner for an event, the logos of both La Salle and the partnering organization would certainly be permissible.)

- PLEASE NOTE THE FOLLOWING: Graphics submitted may be resized to fit the document layout. Logos, signatures, and other graphics that are likely to be used frequently can be kept on file for future use. Please add a comment to this effect when you submit your graphic.

If you have any questions or need assistance...

We realize that the community is being asked to work a bit differently in terms of submitting articles to be included in the Campus News.

By supplying standard web forms for your use, we are attempting to create efficient processes that will make it easier for you to submit articles. For example, employment postings will be automatically routed to the appropriate individuals in Human Resources for review prior to being sent to the Campus News.

If you need assistance with submissions, please contact Jim Sell at 215-991-3615 or jsell@lasalle.edu

Sam Pino at pino@lasalle.edu (X1039)
Mail and Duplicating

Jim Sell at jsell@lasalle.edu (X3615)
Portal Communications

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Deadlines for Submission/Campus News Disclaimer

- General News, Meeting Minutes, Events, and Other News: Wednesday at 4:00 PM
- Positions of Employment at La Salle University: Monday at 2:00 PM

Campus News is distributed weekly to foster communication and encourage information sharing among University departments. Articles submitted are the responsibility of their authors alone and do not imply an opinion on the part of La Salle University or the Department of Mail and Duplicating Services or Portal Communications.