Academic Enrichment Program begins.
LIBRARY HOURS
FALL 2010

August 30 – December 18

REGULAR HOURS

Monday – Thursday 8:00 a.m. - 12:00 a.m.
Friday 8:00 a.m. - 8:00 p.m.
Saturday 10:00 a.m. - 6:00 p.m.
Sunday 12:00 p.m. - 12:00 a.m.

LABOR DAY HOLIDAY

Friday Sept. 3 8:00 a.m. - 5:00 p.m.
Saturday Sept. 4 10:00 a.m. - 6:00 p.m.
Sunday Sept. 5 CLOSED
Monday Sept. 6 CLOSED

MIDSEMESTER EXAMS & HOLIDAY

Sunday Oct. 10 12:00 p.m. - 1:00 a.m.
Monday – Thursday Oct. 11-14 8:00 a.m. - 1:00 a.m.
Friday Oct. 15 8:00 a.m. - 5:00 p.m.
Saturday Oct. 16 10:00 a.m. - 6:00 p.m.
Sunday Oct. 17 12:00 p.m. - 8:00 p.m.
Monday (Midsemester Holiday) Oct. 18 3:00 p.m. - 10:00 p.m.

THANKSGIVING

Wednesday Nov. 24 8:00 a.m. - 5:00 p.m.
Thursday Nov. 25 CLOSED
Friday Nov. 26 CLOSED
Saturday Nov. 27 10:00 a.m. - 6:00 p.m.
Sunday Nov. 28 12:00 p.m. - 12:00 a.m.

FINAL EXAMS

Monday – Thursday Dec. 6-9 8:00 a.m. - 1:00 a.m.
Friday Dec. 10 8:00 a.m. - 10:00 p.m.
Saturday Dec. 11 10:00 a.m. - 6:00 p.m.
Sunday Dec. 12 12:00 p.m. - 1:00 a.m.
Monday – Thursday Dec. 13-16 8:00 a.m. - 1:00 a.m.
Friday Dec. 17 8:00 a.m. - 8:00 p.m.
Saturday Dec. 18 10:00 a.m. - 6:00 p.m.
August 12, 2010

TO: The Campus Community
FROM: Joseph R. Marbach, Provost
RE: Opening Convocation on August 26, 2010

As you know, part of our opening weekend of activities is the Opening Academic Convocation. The event will be in the Gola Arena at 3:30 p.m. on Thursday, August 26, 2010.

In addition to a welcome for our new students, the Convocation will feature the presentation of the Faculty Distinguished Service Award. May I cordially invite all members of the La Salle Community whose schedules permit to join us in welcoming our new students and honoring the award recipient’s distinguished service to the University?

For those of you who are attending the Opening Academic Convocation, please note the following:

- The Faculty and Administration will assemble in the Hayman Center Mezzanine.
- The Stage Party will assemble in the Athletics Department Conference Room.

If you can attend the Convocation and wish to march in the procession, please report to the Concession area on the Mezzanine level of the Hayman Center for vesting by no later than 2:45 p.m.

Thank you.
TO: All Faculty and Staff

FROM: Dr. Margurete Walsh, Director of Human Resources

DATE: August 20, 2010

SUBJECT: University Drug and Alcohol Policy

Each year, we are required to publish and disseminate to all employees’ the University's Drug and Alcohol policy under the Drug-Free Schools and Community Act. Below is the University's Drug and Alcohol policy.

**POLICY STATEMENT FOR FACULTY AND STAFF ON ALCOHOL AND DRUG USE, POSSESSION AND DISTRIBUTION**

La Salle University considers the abuse of alcohol or other drugs as a health care problem and treats it as such. The term “abuse” as used in this policy shall refer to the consumption of alcohol or any illicit substance while at work or at any other time so as to impair an employee's ability to perform the duties and responsibilities of his/her job description. Consumption of any controlled substances prescribed by a licensed physician is subject to the directives of that physician governing its use.

As the University values the contribution of each of its employees and recognizes the risks that alcohol abuse, alcoholism and other forms of chemical dependency pose to the individual employee as well as the University at large, support for the individual employee's assessment/treatment needs is a top priority. Acknowledging that alcoholism and other forms of chemical dependency are recognized health care problems results in a University position that employees so impaired are in need of assistance and/or treatment in order to preclude the progression of their illness and likely deterioration of job performance so as to jeopardize their University employment. To this end, the Coordinator, Alcohol and Other Drug Program for the University is available to serve the information and referral needs of any employee in order to arrange for assessment and/or treatment needs. Contact with the Coordinator, Alcohol and Other Drug Program can be arranged directly by the employee or upon referral/directive of the employee's supervisor. In all cases, the privacy of the employee shall be respected and details of services provided by the Coordinator will be held in the strictest confidence.

La Salle is required by law to inform you of the sanctions which may be imposed upon you if you violate federal, state and local laws regarding the unlawful possession, use or distribution of illicit drugs or alcohol. The following are examples of illegal activity and the applicable legal sanction:

A. **Alcohol:**
Under Pennsylvania law, a person who is under twenty-one (21) years of age commits a summary offense if he/she attempts to or actually purchases, consume, possess, or transports alcohol. The police department must notify the parents of a minor charged with violating this law. If convicted of this offense, the minor's driver license will be suspended. A second offense will yield a fine up to $500.

In addition, any person who intentionally provides alcohol to a minor will be convicted of a misdemeanor of the third degree, for which the fine will be at least $1,000 for the first offense, and $2,500 for subsequent violations.

*(Continued on the next page)*
B. Drugs:
These are both federal and state laws which proscribe the possession, use and distribution of illegal drugs. The sanctions for offending these laws consist, in many cases, of mandatory imprisonment, coupled with substantial fines. The sanctions for any given offense vary widely, depending on the nature of the offense, the type of drug involved, and the quantity of the drug involved.

For instance, under federal law, simple possession of a controlled substance carries with it a penalty of imprisonment of no more than one (1) year, plus a fine of an amount between $1,000 and $5,000. If the controlled substance contains a cocaine base and the amount exceeds five (5) grams, the offender will be imprisoned for not less than five (5) years and not more than twenty (20) years, or fined, or both.

Also under Federal law, anyone who is at least eighteen (18) years old and who distributes drugs to anyone under age twenty-one (21) will be imprisoned and/or fined up to twice what is otherwise provided by law, with a minimum prison sentence of one (1) year.

Pennsylvania has laws prohibiting the use, possession and distribution of drugs which are similarly strict. In addition to imposing fines and/or prison terms for violations of its drug laws, Pennsylvania recently enacted a forfeiture statute. Under this statute, when the state arrests someone for violating its laws concerning the use, possession or distribution of drugs, the state will seize, and that person will forfeit, all of his/her property which was used to accomplish the violation of Pennsylvania's anti-drug laws, including the automobile.

ALCOHOL AND DRUG USE AND POSSESSION
The possession, consumption, or “being under the influence” of intoxicating beverages or drugs during working hours, on University property, or at University sponsored activities is strictly prohibited except for the moderate consumption of alcoholic beverages at official programs conducted by the University if the employee is over twenty-one (21) years of age. An employee reasonably suspected of being under the influence or found to be using alcohol or drugs during working hours, on University property, or at University sponsored events except as stated above may be required to consent to any scientifically approved test for the presence of alcohol or drugs in the body, and if they refuse will be disciplined or discharged for insubordination. An employee found to possess, use or be under the influence of alcohol or drugs will normally be formally warned for a first offense, rather than dismissed. As a part of the formal warning, the University reserves the right to refer the employee to the Coordinator, Alcohol and Other Drug Program for recommendation into any one of the following programs: drug and alcohol awareness, counseling or rehabilitation. If the Coordinator, Alcohol and Other Drug Program refers the employee to any one of these three programs, the employee will not be eligible to re-enter employment until he/she supplies the appropriate certification of completion of the program. A second incident involving drugs or alcohol use or possession will normally result in dismissal.

DISTRIBUTION OF ALCOHOL AND DRUGS
No person less than twenty-one (21) years of age shall attempt to purchase, consume, possess, or transport any alcohol, liquor, or malt or brewed beverages during working hours, on University property, or at any University sponsored event. No University employee shall transfer a registration card or other form of identification for the purpose of falsifying age to secure any alcohol, liquor or malt or brewed beverages. Nor shall any individual sell, furnish or give any alcohol, liquor, or malt or brewed beverages to be sold, furnished or given to any person under twenty-one (21) years of age.

(Continued on the next page)
(Continued from the previous page)

No University employee shall attempt to distribute, sell, or furnish illicit drugs to any individual during working hours, on University property, or at any University sponsored event.

Any employee who violates this prohibition of the distribution of alcohol and/or drugs will normally be immediately discharged from employment with the University and may be referred for criminal prosecution.

CRIMINAL DRUG CONVICTIONS
The University is required under federal law (Drug-Free Workplace Act of 1988) to ensure a workplace free from the illegal use, possession, or distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace. As a condition of employment, all employees must abide by the terms of this Drug-Free policy and are required to notify the University of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction. Furthermore, the University is required to notify all agencies issuing federal grants to the University within ten (10) days after receiving notice of conviction from the employee or other forms of actual notice of such conviction. The University is then required to take one of the following actions within thirty (30) days of receiving notice of an employee's conviction:

1) Formally warn, suspend or terminate the employee; or
2) Require the employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.

It is the discretion of the University as to what action will be taken.
Featured Photos

Training sessions for Resident Assistants

Women's Soccer and Field Hockey practices

Sessions to explain benefits and orient new faculty and staff
JUST A REMINDER!

HUMAN RESOURCES IS PLEASED TO ANNOUNCE INDIVIDUAL COUNSELING SESSIONS WITH TIAA-CREF.

TIAA-CREF will be offering these individual counseling sessions:

Tuesday, August 17: 9 a.m. – 4:00 p.m. – Union 308
Wednesday, September 15: 9 a.m. – 4:00 p.m. – Union 310
Thursday, October 14: 9 a.m. – 4:00 p.m. – Union 310
Tuesday, November 16: 9 a.m. – 4:00 p.m. – Union 310
Tuesday, December 7: 9 a.m. – 4:00 p.m. – Union 310

At these sessions, you can discuss your personal retirement options with a TIAA-CREF consultant on a confidential basis.

Sign Up Today:

To schedule a counseling session, please call 800.732.8353.
Third Annual Exhibition of Artwork by Faculty Artists

August 30 – September 12, 2010

La Salle University Art Museum
Special Exhibitions Gallery
Lower Level, Olney Hall
Museum Hours: Monday through Friday 10 a.m. – 4 p.m.
Open Sunday, September 12 from 2-4 p.m.

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Featuring work by:

Jim Williams
Jeremy Waltman
Anna Troxell
John Merigliano
David McShane
Laraine Heise
Conrad Gleber
Sandra Camomile

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The artists will be available to talk about their work
Tuesday, September 7, 2010
12:30 – 1:30 p.m.
Clery Act Training

General Sessions for the Annual Clery Act Compliance Training will be conducted as follows. This training is mandatory for all Campus Security Authorities, i.e., all staff in the Office of Student Affairs, the Departments of Athletics and Recreation, Security and Safety, and all Faculty and Staff Advisors to Student Organizations and Clubs. The dates, times and locations are as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mon., Aug. 23, 2010</td>
<td>11:00 a.m. – 12:00 pm.</td>
<td>Union 312</td>
</tr>
<tr>
<td>Mon., Aug. 23, 2010</td>
<td>2:00 p.m. – 3:00 p.m.</td>
<td>Union 312</td>
</tr>
<tr>
<td>Wed., Aug 25, 2010</td>
<td>2:00 p.m. – 3:00 p.m.</td>
<td>Union 310</td>
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<td>OR</td>
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<tr>
<td>Thurs., Aug 26, 2010</td>
<td>10:00 a.m. – 11:00 a.m.</td>
<td>Union 312</td>
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<tr>
<td>OR</td>
<td></td>
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<tr>
<td>Tues., Aug 31, 2010</td>
<td>9:00 a.m. – 10:00 a.m.</td>
<td>Hayman Center Mezzanine</td>
</tr>
</tbody>
</table>

THIS COURSE CAN ALSO BE COMPLETED ONLINE THROUGH THE BLACKBOARD SYSTEM ON THE PORTAL.

What will you learn?
- What is the Clery Act?
- What are your responsibilities as a Lasallian to comply with the Clery Act?
- Whom do you report crime incidents to?
- What are the latest resources that La Salle has developed to keep the members of the community safe?

These topics will be presented by the following methods:
- Lecture
- Discussion
- Brochure
- Presentation handouts

Whom do I contact to register and for more information?  Paul Roden: ext 3607, e-mail--roden@lasalle.edu, box 806, Administration Center 104, or fax 1453
The staff of the
Information Technology Department
extend their congratulations
and best wishes to
Steve Fabiani
as he leaves La Salle to assume the position of
Director of Client Services at Haverford College.

Steve’s last day is today, Friday, August 20.
Congratulations can be sent to him at fabiani@lasalle.edu.

To my awesome La Salle family, your kindness is such a blessing. . . . And I want to be sure you know how much you are appreciated and what a gift you truly are. Thank you so much. You have touched our lives in a special way during the loss of our wonderful Julius, a son, brother, and father. Your kindness will never be forgotten and once again —Thank You So Much.

Cheryl Ruffin [Safety and Security] & Family
La Salle University is pleased to introduce a NEW program designed just for you... ZIPCAR

It's a great new option for faculty and staff, in addition to students.

Introducing ... ZIPCAR

- Zipcars are self-service cars parked on campus that can be reserved online, by the hour or day.
- With Zipcar, you can have access to a car on campus by the hour or day—gas and insurance included.
- Whether you need a car for a few hours to run errands or the whole day (to get away), you can use Zipcars.

WHY ZIPCAR?

✓ NO CAR PAYMENTS
✓ NO GAS MONEY
✓ NO CAR INSURANCE PAYMENTS
✓ NO CAR MAINTENANCE EXPENSES
✓ CONVENIENT: They're parked right here on campus!

• You only have to be 18+ to join.
• Touch and go with your iPhone™ App!
• Save money and the planet at the same time.
• International Drivers Welcome. Go to www.zipcar.com/apply/foreign-drivers

• JOIN. Apply online today.
• RESERVE. Do it online or by phone.
• UNLOCK. Hold your Zipcard to the car windshield to unlock car.
• DRIVE. Drive away and return car to the same spot when you're done.

TO APPLY FOR ZIPCAR TODAY: Just CALL 866.4ZIPCAR (966.494.7227) or go to www.zipcar.com/lasalle
Upcoming Events
August 21-August 29

Women’s Soccer @ McCarthy Stadium
Sun., Aug. 22  Canisius  1:00 p.m.

Men’s Soccer @ McCarthy Stadium
Sat., Aug. 28  Villanova (exhibition)  7:00 p.m.

Field Hockey @ Hank DeVincent Field
Sun., Aug. 29  Rider  2:00 p.m.

Volleyball @ Tom Gola Arena
Fri., Aug. 27  Delaware  1:00 p.m.
Fri. Aug. 27  Valparaiso  7:00 p.m.
Sat. Aug., 28  Niagara  10:00 a.m.
Sat. Aug., 28  Hartford  7:00 p.m

GO EXPLORERS!
women’s soccer

La Salle vs. Lafayette
Tues. Aug. 31
McCarthy Stadium
Pre-game BBQ
7:00 p.m. GAME
LA SALLE SOCCER SUPPORTS THE PHILADELPHIA UNION

SEPTEMBER 25  4 P.M.
PPL PARK

PHILADELPHIA UNION

VS.

CLUB DEPORTIVO CHIVAS USA

COST IS $30 PER PERSON TO RSVP AND FOR MORE INFORMATION, CONTACT PHIL TELAN AT TELANP1@LASALLE.EDU OR 215.951.1524 BY SEPT. 10
Assistant Baseball Coach

La Salle University’s Athletic Department invites applications for an immediate opening for a part-time Assistant Baseball Coach. The Assistant Coach will assist in all aspects of managing the baseball program including, but not limited to, scheduling, budget management, recruiting, player development, fund raising, and NCAA compliance. A Bachelors degree is required; previous coaching and baseball experience at the collegiate level is preferred.

Send letters of interest, résumé with at least three references to the information below. Applications will be accepted until position is filled. No phone calls, please.

**Michael Lake**
Head Baseball Coach
La Salle University, Box 805
1900 W. Olney Ave.
Philadelphia, PA 19141

AA/EOE

La Salle University is a Roman Catholic university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission. For a complete mission statement, please visit our website at [www.lasalle.edu](http://www.lasalle.edu).
Procedures for Submitting Items for Inclusion in the Campus News

All information for the General, Academic, Minutes, or Athletic sections— with or without graphics and photos—must be submitted electronically either:

- via the “Submit an item” form in the Media and Publications channel on the News and Media tab of the portal,
- via e-mail to the campusnews@lasalle.edu. (The article title must be included in the subject line of the e-mail), or
- via CD sent to Campus News, Box 187.

Submissions can be sent with graphics and photos laid out with the text or sent with the text and graphics separately. Please submit flyers and circulars as attachments in Microsoft ®Word or as PDF files. Please submit photos as JPEG files.

Letterhead or logos with submissions must conform to the approved standards explained and illustrated in the Brand Book published and distributed by University Communications.

All photos and graphics (clip art, logos other than La Salle’s) must have their owners’ permission to be reproduced. If you submit them with your information, you are responsible for gaining this permission.

All employment listings must be submitted first to Human Resources for approval (for more information, contact Gregory O’Shea at 215.951.1354).

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Deadlines for Submission

- General News, Meeting Minutes, Events, and Other News: **Wednesday at 4 p.m.**
- New Positions of Employment at La Salle University: **Monday at 2 p.m.**