La Salle Singers Christmas Concert, December 9
“DESIGNATED SMOKING AREA” CHANGE - PHASE 1: SECTIONS OF WEST CAMPUS

DATE: December 12, 2011
TO: LA SALLE UNIVERSITY COMMUNITY
FROM: Br. Michael J. McGinniss, F.S.C., Ph.D., President
Dr. Thomas Brennan, Director, Intercollegiate Athletics and Recreation
Mr. John F. Dolan, Vice President for Enrollment Services
Mr. Brian Elderton, Vice President for University Advancement
Dr. Joseph R. Marbach, Vice President for Academic Affairs and Provost
Mr. Matthew S. McManness, Vice President for Finance and Administration
Dr. James E. Moore, Vice President for Student Affairs and Dean of Students

Beginning January 1, 2012, the University will begin Phase 1 of its new “designated smoking area” protocol in support of the existing University Smoking Policy. The pilot phase of this change will be implemented on sections of West Campus. Phase 2 will extend this protocol change to the remainder of the campus in August, 2012.

The sections of West Campus affected by Phase 1 are areas most proximate to the Founder’s Building, Center Tower, and St. Benilde Tower. These are buildings 14, 15, and 16 on the University’s campus map.

This new protocol was developed by the University Health Advisory Committee with the goal of minimizing the impact of second-hand smoke, improving the health of students and employees, and enhancing the beauty of the campus. After much review in response to numerous complaints in recent years regarding exposure to second-hand smoke occurring by the entrances of buildings and outside classrooms, offices and residence halls, and after receiving letters of endorsement from faculty, staff, and student groups, the Health Advisory Committee recommended this new protocol.

See the flyer on the following page for the locations of designated smoking areas. Questions about this new protocol may be directed to the Health Advisory Committee, c/o Dr. Lane B. Neubauer at neubauer@lasalle.edu. Thank you in advance for your cooperation.
SMOKE FREE
Sections of West Campus
areas near the Founder’s Building, Center Tower, and St. Benilde Tower
starting Jan. 1, 2012

As the start to a two-part smoke-free initiative, Sections of West Campus, the areas near the Founder’s Building, Center Tower, and St. Benilde Tower, have been designated as smoke free with three designated smoking areas. Please look for the sign below in the areas located on the map as designated smoking areas.

Visit www.lasalle.edu/smokefree for more information.
Did You Know?

There’s an IT Help Desk now in Connelly Library

*Rm. 108*
Mondays through Thursdays: 4-8 p.m.

*Available help for students, faculty, and staff*
Featured Photos

Christmas Reception, December 13

[Series of photos showing a Christmas Reception with people enjoying the event.]

Campus News
La Salle University's Weekly Information Circular
Page 5

General News
Featured Photos (continued)
Christmas Reception, December 13
Christmas Holiday Hours:

<table>
<thead>
<tr>
<th>Date</th>
<th>Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dec. 12 thru 15</td>
<td>Intermissions will be CLOSED</td>
</tr>
<tr>
<td></td>
<td>All other operations Normal Hours</td>
</tr>
<tr>
<td>Fri, Dec. 16-</td>
<td>Union Market Open- 7:30 a.m.-8:30 p.m.</td>
</tr>
<tr>
<td></td>
<td>Intermissions CLOSED</td>
</tr>
<tr>
<td></td>
<td>Food Court Open- 7:30 a.m.-4:30 p.m.</td>
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<tr>
<td></td>
<td>Blue &amp; Gold Open- 7:30 a.m.-2:30 p.m. (No Dinner Served)</td>
</tr>
<tr>
<td></td>
<td>Treetops Café Open- 7:30 a.m.-2:30 p.m. (No Dinner Served)</td>
</tr>
<tr>
<td></td>
<td>FDR Open- 11:30 a.m.-2:00 p.m.</td>
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<tr>
<td></td>
<td>Elements Café Open- 7:30 a.m.-2:30 p.m.</td>
</tr>
<tr>
<td>Sat, Dec. 17-</td>
<td>Union Market Open- 8:00 a.m.-4:30 p.m.</td>
</tr>
<tr>
<td></td>
<td>All other operations CLOSED</td>
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<tr>
<td>Sun, Dec. 18-</td>
<td>All Operations CLOSED</td>
</tr>
<tr>
<td>Mon.-Wed. Dec. 19-21</td>
<td>Union Market Open- 7:30 a.m.-8:30 p.m.</td>
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<td></td>
<td>Intermissions Open- 7:30 a.m.-2:30 p.m.</td>
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<tr>
<td></td>
<td>Food Court- Closed</td>
</tr>
<tr>
<td></td>
<td>FDR, B&amp;G, Treetops- Closed</td>
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<tr>
<td>Tues. thru Fri. Jan. 3 – 6-</td>
<td>Union Market Open- 7:30 a.m.-8:30 p.m.</td>
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<tr>
<td></td>
<td>(Market Closes 4:30 p.m. on Friday, Jan. 6)</td>
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<td></td>
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FDR Open- 11:30 a.m.-2:00 p.m.  
Elements Café Open- 7:30 a.m.-2:30 p.m. |
| Sat, Jan. 7-  | Union Market Open- 8:30 a.m.-4:30 p.m.  
All other operations CLOSED |
| Sun, Jan. 8-  | All Operations CLOSED                       |
| Mon. thru Fri. Jan. 9 – 13- | Union Market Open- 7:30 a.m.-8:30 p.m.  
(Market Closes 4:30 p.m. on Friday, Jan. 15)  
Food Court Open- 7:30 a.m.-4:30 p.m.  
FDR Open- 11:30 a.m.-2:00 p.m.  
Elements Café Open- 7:30 a.m.-2:30 p.m. |
| Sat, Jan. 14- | Union Market Open- 8:30 a.m.-4:30 p.m.  
All other operations CLOSED |
| Sun, Jan. 15- | Union Market Open- 12 noon-6:00 p.m.  
Treetops Café Open- 11:00 a.m.-9:30 p.m.  
All other operations CLOSED |
| Mon, Jan. 16- (MLK Holiday) | Union Market Open- 10:30 a.m.-10:30 p.m  
Blue & Gold Open- 4:30 p.m.-8:30 p.m.  
Treetops Café Open- 11:00 a.m.-9:30 p.m.  
All other operations CLOSED |
WHO AM I?

The following Lasallians correctly identified **Joshua Ash**, Creative Director, University Communications:

- Tom DiCamillo
- Peggy Emme
- Regina Hierholzer
- Lane Neubauer, Ph.D.

The following Lasallians correctly identified **Lynnette Clement**, CPCS Online Programs Coordinator:

- Regina Costello
- Tom DiCamillo
- Bernetta Doane
- Peggy Emme
- Marian Golden
- Tomea Knight
- Angela Kostelny
- Lane Neubauer, Ph.D.
JUST A REMINDER!

HUMAN RESOURCES IS PLEASED TO ANNOUNCE
INDIVIDUAL COUNSELING SESSIONS WITH TIAA-CREF

TIAA-CREF will be offering Individual Counseling Sessions on the following dates:

- January 20, 2012–Union 308
- March 16, 2012–Union 308
- May 18, 2012 –Union 308

At these sessions, you can discuss your personal retirement options with a TIAA-CREF consultant on a confidential basis.

To schedule your counseling session, please call TIAA-CREF at 800.732.8353.
More Christmas Videos at Connelly Library

Here are some Christmas classics and hidden gems from Connelly Library’s Audiovisual Department. (The reviews are from the Connelly catalog) Visit us in the AV department on the lower level of Connelly Library, or call 215.951.1295 with questions or video suggestions.

**Cricket on the Hearth: the Original TV Classic (1967 Animation)**
CAST: Danny Thomas, Marlo Thomas, Roddy McDowall
“A delightful holiday story about a cricket named Crocket who befriends a poor toy maker and his daughter on Christmas morning. When tragedy strikes the family, it is Crocket who comes to the rescue and restores happiness!”

**Sir Gawain and the Green Knight (1973 Animation)**
CAST: Murray Head, Ciaran Madden, Nigel Green, Anthony Sharp
“Animated adaptation of what is considered to be one of the greatest poems written in Middle English. Sir Gawain and the Green Knight that tells the tale of a mysterious challenge laid down at the court of King Arthur one Christmas. After a stranger is beheaded, Sir Gawain, on a quest to preserve the integrity of King Arthur’s Court, must travel to the green church to engage the Green Knight.”

**The Dead (1987 Drama)**
CAST: Anjelica Huston, Donal McCann, Helena Carroll, Cathleen Delany
“Details a Christmas dinner at the house of three spinster musician sisters in 1904 Dublin, attended by friends and family, where, among the visitors are the sisters’ nephew Gabriel Conroy and his wife Greta. The evening’s reminiscences bring up melancholy memories for Greta about her first, long-lost love when she was a girl in rural Galway. Her recounting of this tragic love to Gabriel brings him to an epiphany: he learns the difference between mere existence and living.”

**Mon Oncle Antoine (1971 Drama)**
CAST: Jean Duceppe, Olivette Thibault, Claude Jutra, Jacques Gagnon
“A story set in a Quebec asbestos town in the early 1940s before the days of miners’ unions. Uncle Antoine owns the general store and is the local undertaker, with his nephew Benoit as an occasional helper. On Christmas Eve a combination of events forces Benoit to face the harsher realities of life.”

**The Bishop’s Wife (1947 Comedy/Drama)**
CAST: Cary Grant, Loretta Young, David Niven, Monty Woolley, James Gleason, Gladys Cooper, Elsa Lanchester
“Cary Grant stars as an angel named Dudley who materializes in answer to the prayers of a harried young Episcopal bishop, Henry Brougham (Niven). Henry’s efforts to raise money for a new cathedral have endangered his marriage to the beautiful Julia (Young). Dudley enters the bishop’s household hoping to end the problems plaguing the family, but instead the bishop’s neglected wife becomes infatuated with him.”

**The Muppet Christmas Carol (1992 Comedy)**
CAST: Michael Caine, Dave Goelz, Steve Whitmire, Jerry Nelson, Frank Oz, Jessica Fox
“Miser Ebenezer Scrooge learns the true meaning of Christmas and reforms his heartless and money-grubbing ways after being visited on Christmas Eve by four ghosts.”
33rd Annual Grimes Lecture Series
Psychology Department

Title: TBA

Joseph J. Campos, Ph.D.
Professor of Psychology
University of California, Berkeley

March 15, 2012
7:30 p.m.
Reception at 6:00 p.m. in Ballroom

Dondono Award Recipient:
Donna Tonrey, PsyD. MFT

Union Building: Dan Rodden Theater
HOLIDAY

LIBRARY HOURS*

2011 - 2012

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Sunday</td>
<td>December 18</td>
<td>12:00 p.m. - 8:00 p.m.</td>
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<tr>
<td>Monday</td>
<td>December 19</td>
<td>8:00 a.m. - 8:00 p.m.</td>
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<tr>
<td>Tuesday</td>
<td>December 20</td>
<td>8:00 a.m. - 8:00 p.m.</td>
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<tr>
<td>Wednesday</td>
<td>December 21</td>
<td>8:00 a.m. - 8:00 p.m.</td>
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<tr>
<td>Thursday</td>
<td>December 22</td>
<td>8:00 a.m. - 5:00 p.m.</td>
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CHRISTMAS HOLIDAYS

Friday – Monday December 23 - January 2 CLOSED

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>Tuesday - Thursday</td>
<td>January 3 - 5</td>
<td>8:00 a.m. - 10:00 p.m.</td>
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<tr>
<td>Friday</td>
<td>January 6</td>
<td>8:00 a.m. - 5:00 p.m.</td>
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<tr>
<td>Saturday</td>
<td>January 7</td>
<td>10:00 a.m. - 6:00 p.m.</td>
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<tr>
<td>Sunday</td>
<td>January 8</td>
<td>12:00 p.m. - 8:00 p.m.</td>
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<tr>
<td>Monday - Thursday</td>
<td>January 9 - 12</td>
<td>8:00 a.m. - 10:00 p.m.</td>
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<tr>
<td>Friday</td>
<td>January 13</td>
<td>8:00 a.m. - 5:00 p.m.</td>
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<tr>
<td>Saturday</td>
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<td>CLOSED</td>
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<tr>
<td>Sunday</td>
<td>January 15</td>
<td>CLOSED</td>
</tr>
<tr>
<td>Monday (MLK Holiday)</td>
<td>January 16</td>
<td>CLOSED</td>
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* Holiday hours differ from year to year due to intersession courses being held between the Fall 2011 and the Spring 2012 semesters. (December 18, 2011 – January 13, 2012)
Sesquicentennial Anniversary Committee
October 13, 2011

Attending: Anna Allen, Pat Bicknell, Joe Donovan, Brian Elderton (co-chair), Donna Erb, Amy Esselman, Dominic Galante, Br. Joe Grabenstein, Art Grover, Jim Gulick, Alice Hoersch, Br. Bob Kinzler, John Lyons (for Kale Beers), MarySheila E. McDonald (for Paul Brazina), Julie Morrison (co-chair), Lynda Black (Recorder), and Jeanne Welsh

Not in attendance: Jim Butler, Br. Charles Gresh, Br. John McGoldrick, Maggie McGuinness, Peg McManus, John Rossi, and Terry Travis

- Brian Elderton opened the meeting at 12:36 p.m. with prayer and welcome.

- Subcommittee reports
  The Fun Subcommittee. Anna Allen reported the subcommittee is looking for ways to encourage student involvement and attendance at 150th events and is receiving assistance from Dr. Andrea M. Pampaloni’s (Communication) class. The subcommittee is also meeting with The Point to explore student interest in sponsoring a Homecoming Dance under one of the event tents. Citing the success of Pack the Mac, the women’s soccer event, Anna reported the subcommittee had developed a partnership with Athletics and Recreation to explore athletic themed events. Flat Explorer designs are in process for the subcommittee’s review.

  The Theme/Logo/Visual (T/L/V) Subcommittee. Joe Donovan presented the results of the logo applications survey. The committee discussed other possible uses, including Gola Arena, softball stadium, uniform patches, Day One shirts and Day of Service t-shirts, vehicle decals and paperweights. In addition, the committee will arrange for a PECO Crown Lights display of the logo. Jim Gulick announced the survey would be distributed to the Alumni Board.

  Flat Explorer and the memory postcards will be available through the magazine. Flat Explorer will also be available in a downloadable format. The subcommittee is considering other formats for sharing memories.

  Last month, the logo was presented during the Opening Meeting and Alumni Board meetings and published in Campus News. This month, the logo will be published in the alumni e-newsletter and presented to the Board of Trustees and Council of Presidents Associates. The fall edition of La Salle Magazine will publish the logo and a full introduction of the 150th anniversary. Anniversary updates and the website link will be published in the winter edition. The spring edition will include Flat Explorer.

  The committee viewed the preliminary anniversary website and offered suggestions. Reminding the committee the website is not for public view yet, Joe invited committee members who wish to review the website to contact him for the link. The website will go live in a few weeks.

  Logo guidelines are in development.

  The Day of Service Subcommittee. UMAS reached out to 35 organizations to arrange for service activities and expects to have sites in two to three weeks. The Bucks County campus will have service opportunities. The subcommittee has identified eleven site leaders from across the country. Br. Bob expects to complete the international service plan in January. Lasallian connections are the first priority. Alums from other Lasallian schools are also invited to participate.

  The Speaker/Event Subcommittee. The Board of Trustees will see the list of events and proposed and invited speakers during the October 18 board meeting. The Alumni Board agreed to honor Catholic Relief Services with the Signum Fidei Medal. The Honorary Degree Committee approved Surgeon General Regina Benjamin. The candidate will be presented to the Board of Trustees for approval on October 18.

- The August 18, 2011 minutes were reviewed and accepted.
- Brian thanked the committee for their work.
- The meeting adjourned at 1:30 p.m.

Respectfully submitted by
Lynda Black, Recorder
Health Advisory Committee
December 7, 2011

Present: Co-Chairs: Lane Neubauer & Dina Oleksia; Members: Fega Achoja, Matt Brislin, Kate Cook, Matt Gionta, Mike Gilbert, Jeff Lyons, Maggie McCann, Chris Mickel, Freddy Mitchell
Absent: Marjorie Allen, Hursty Collins, Holly Harner
Guest: John Manion

I. Smoking Policy
   a. The Vice Presidents’ Team has reviewed and approved the HAC’s proposal to set up ‘designated smoking areas’.
   b. The implementation will occur in 2 phases. Starting Spring Semester, parts of West Campus will become smoke free with 3 designated smoking areas provided. The second phase will begin in August 2012 with the entire campus transitioning to ‘designated smoking areas’.
   c. Recommendation to update the current Smoking Policy to include the following sentence: “Smoking only permitted in Designated Smoking Areas.”

II. Health Tip of the Month for January: Obesity and Healthy Weight

III. Health Fair – March 20
   a. The HAC members were reminded of their committee assignments.
   b. Maggie McCann will do the Funding Proposal.

IV. Treetops Issue
   a. SGA HAC representatives brought forth the issue of having an exterminator available for the Treetops dining area.
   b. Jeff Lyons reported that Food Service has already contacted the University’s Pest Control contractor in response to students’ requests.

V. Rape Crisis Response
   a. Jefferson Hospital no longer is functioning as one of the city’s Rape Crisis Centers.
   b. Episcopal Hospital has the only Rape Crisis Response Center in the city. Security has been notified in case transport is needed in situations involving a sexual assault.

VI. HIV testing
   a. Bebashi organization provided anonymous HIV testing (arranged by the Student Health Center) for 35 students.
   b. The challenge was finding a space to conduct the anonymous screenings since Student Health does not have sufficient rooms to treat students at the same time as the screenings. Screenings took place in the Lawrence Conference Room and Career Services Conference Room with students waiting in the CSC waiting area.

VII. National Eating Disorder Awareness Week – February 27 – March 2, 2012
   A committee is being formed comprised of student leaders from several interested student organizations to plan a week’s worth of programs to heighten awareness of disordered eating issues and body image.

VIII. Sick Meals
   a. The protocol for getting meals to sick students who are too sick to travel to the Dining Facilities was reviewed in response to a situation that occurred the previous weekend in which a sick student was unable to get meals picked up and/or delivered to his room.
   b. It was suggested that the form for ordering a “sick tray” be placed on the portal as well as signs with the protocol be posted near the cashiers. It was also suggested that RA’s be given copies of the forms so they would be aware of this service and could arrange for a sick tray in case one of their residents has a need for this.

IX. Wellness Initiatives for Employees
   a. John Manion – Independence Blue Cross’s liaison with La Salle - spoke to the Health Advisory Committee about the need to involve more employees in “wellness initiatives” in order to keep the cost of La Salle’s premiums down.
   b. Mr. Manion informed the Committee that La Salle has the highest number of “lifestyle-related insurance claims” compared to other Universities in the Consortium that La Salle participates in for its health care insurance benefits.
   c. It was explained to Mr. Manion that the Health Advisory Committee serves in an advisory rather than a decision making capacity so the Committee could make recommendations as to how to involve more employees in “wellness initiatives” but would not be the body to initiate these.
   d. The HAC brainstormed with Mr. Manion strategies for identifying who would be the appropriate individuals at the University to work with him to put “wellness initiatives” into place.

Respectfully submitted by
Lane Neubauer Ph. D., Co-Chair
Upcoming Home Events
December 10 – January 14

Men’s Basketball @ Gola Arena
Thurs., Dec. 29  Boston University  7:00 p.m.
Sat., Dec. 31  Hartford  2:00 p.m.
Wed., Jan. 4  Xavier  6:00 p.m.
Sun., Jan. 8  Massachusetts  2:00 p.m.

Women’s Basketball @ Gola Arena
Thurs., Dec. 22  Fairfield  2:00 p.m.
Wed., Jan. 11  Fordham  12:00 p.m.
Sat., Jan. 14  Xavier  1:00 p.m.

GO EXPLORERS!
Have you seen the new video boards?

Come to a basketball game over break!

Faculty/Staff:
1 FREE ticket with ID to men’s games

General Public:
Buy 1 ticket, get 1 FREE to men’s games

Students:
get 2 tickets with ID to men’s games
Systems Technician

Our Information Technology department seeks an Entry Level Systems Technician to provide on-site support at Main Campus. Technicians should have a strong desire for customer support and eagerness to learn and take on challenges in the IT academic world. The ideal candidate will be able to integrate with staff, faculty and students handling day-to-day computer problems while maintaining excellent customer relations. He or she will be flexible in work times and short notice schedule changes to meet customer demands and proactively communicate status reports and issues to the manager. Duties and Responsibilities include, but are not limited to the following:

- Daily support Information Technology systems including PC maintenance, software support, networking, and cable facility on the University campus.
- Respond to Help Desk support requests throughout the La Salle community, including students/faculty/staff,
- assisting users in person, on-line, or by telephone.
- Maintain accurate tracking logs of help desk calls and actions performed.
- Coordinate with other IT areas to resolve problems if necessary.
- Serve on an as-needed rotating basis as after-hours technician, administering servers and addressing issues that require an on-site presence on evenings and occasional weekends.
- Assist in the design and implementation of network improvements and fault correction.
- Provide technical support for on-campus events as required.

Qualifications:

Working knowledge of information systems concepts; technical aptitude, including the ability to understand detailed technical information; PC literacy, including working knowledge of desktop applications (e.g., Microsoft Office, e-mail, etc.)

Ability to update database information for tracking hardware/software inventory.

Demonstrated high competency level regarding the configuration and delivery of IT equipment and software to customers.

Basic understanding of networking technologies including LAN/WAN connectivity / topology.

In rendering telephone support, the ability to provide problem resolution directions over the phone.

Excellent communication and customer interaction skills.

Ability to work well in a team atmosphere.

Industry certifications (A+, Microsoft, etc...) a plus.

For more details on this position or to submit your cover letter, résumé and other required information, please contact

Lewis Hale, III
Manager, End User Support
Information Technology Department
La Salle University
1900 W. Olney Ave
Philadelphia, PA  19141
ITJobs@lasalle.edu

EOE
La Salle University is a Roman Catholic university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission. For a complete mission statement, please visit our website at www.lasalle.edu.
Administrative Assistant III for the President’s Office

The Office of the President seeks to fill a full-time 12-month position for an individual to provide administrative support to the President and staff. This position includes responsibility to perform general office duties such as preparing routine correspondence, receiving calls, training and supervision of student workers, and serving as a back up to the Executive Secretary.

Qualified applicants should possess excellent communication, organizational, and interpersonal skills and be proficient in Microsoft office applications. Previous office experience in an executive office preferred. Salary is commensurate with qualifications and experience. Benefits include tuition remission.

Applicants should send a cover letter with salary requirements and résumé including employment references to the following:

Brother Joseph Willard, F.S.C.,
Executive Assistant to the President
La Salle University Box 801
1900 W. Olney Ave.
Philadelphia, PA 19141

EOE
La Salle University is a Roman Catholic university in the tradition of the De La Salle Christian Brothers and welcomes applicants from all backgrounds who can contribute to our unique educational mission. For a complete mission statement, please visit our website at [www.lasalle.edu](http://www.lasalle.edu).
Procedures for Submitting Items for Inclusion in the Campus News

All information for the General, Academic, Minutes, or Athletic sections— with or without graphics and photos—must be submitted electronically either:

- via e-mail to the campusnews@lasalle.edu. (The article title must be included in the subject line of the e-mail), or
- via CD sent to Campus News, Box 187.

Submissions can be sent with graphics and photos laid out with the text or sent with the text and graphics separately. Please submit flyers and circulars as attachments in Microsoft Word or Publisher files. Please submit photos as JPEG files.

NOTE: If you need to submit flyers as PDF files, please follow the guidelines used for publication in University Communications. (You can request an abbreviated list of these guidelines by writing to campusnews@lasalle.edu.)

Letterhead or logos with submissions must conform to the approved standards explained and illustrated in the Brand Book published and distributed by University Communications.

All photos and graphics (clip art, logos other than La Salle’s) must have their owners’ permission to be reproduced. If you submit them with your information, you are responsible for gaining this permission.

All employment listings must be submitted first to Human Resources for approval (for more information, contact Human Resources at 215.951.1013).

The next issue of Campus News appears Friday, January 13, 2012.

Deadlines for Submission

- General News, Meeting Minutes, Events, and Other News: Tuesday, January 10 at 4 p.m.
- New Positions of Employment at La Salle University: Wednesday, January 11 at 2 p.m.

BEST WISHES FOR A BLESSED CHRISTMAS
and HEALTHY, HAPPY NEW YEAR!