

LA SALLE CAREER READINESS COMPETENCIES AND ILOS

LA SALLE DEFINITION OF CAREER READINESS

Career readiness is the attainment and demonstration of knowledge, behaviors, and skills that prepares graduates for a successful transition into their life beyond La Salle.

Career readiness includes articulating one's strengths and understanding that preparing to be a professional means preparing to be a life-long learner in our ever-changing world.

Critical Thinking and Information Literacy

- Ability to discern fact from fiction
- Obtain, interpret, and use data and facts to reach a conclusion to a problem
- Create solutions to problems using sound judgement
- Demonstrate autonomy when solving problems

Professionalism and Adaptability

- Ability to learn from mistakes; welcome feedback
- Demonstrate effective work habits (time management and prioritization of tasks)
- Respect peers and co-workers' privacy in a professional and team setting
- Handle change and shift strategy in response to the situation

Oral and Written Communication

- Clearly articulates thoughts and ideas through written and spoken word
- Adapt pieces of writing for appropriate audiences
- Generate and deliver messages verbally
- Use verbal and written word to work effectively in a team setting

Digital Technology

- Leverage existing digital technologies
- Adapt to new and emerging technologies
- Understand the technology needs associated with their major and future employment

Leadership and Collaborative Engagement

- Listens to the ideas and concerns of others to work collaboratively toward a solution
- Delegate work to other members of a team by identifying their key strengths
- Negotiate and manage conflict
- Start projects and initiatives inside and outside of the classroom based on intrinsic reward

Global and Diverse Perspectives

- Values, respects, and learns from other cultures, religions, races, and sexual orientations
- Recognize the history, values, beliefs and practices of other cultures
- Support and promote a safe environment for all cultures, religions, races, and sexual orientations

Self-Awareness and Development

- Understand when to ask questions when stuck on a problem or project
- Identify personal skills, strengths, knowledge, and experiences to inform career decisions and world views
- Appreciate continuous learning opportunities
- Remain resilient when faced with failure or demanding projects