



FRAUDULENT AND SCAM JOB POSTINGS

The La Salle University Career Center Office offers Handshake as a resource for employers to connect with La Salle students and alumni seeking internships, part-time jobs, and full-time positions. We strive to keep fraudulent postings off of Handshake by using some common “red flags” that are considered suspicious. “Red flags” do not automatically remove a job posting – we research the company and posting if suspicion arises and then make a decision. You should research suspicious companies or postings, too – or don’t apply. We are sharing these “red flags” below, so you, too, can attempt to identify such scam or fraudulent postings. Our position: never apply to a suspicious job.

The following “red flags” are general markers shared to help you conduct a safer job search and to help you protect your identity. These red flags in no way cover all possible instances of fraud or all the red flags. Therefore, please always use your own discretion when applying to a position or interacting with a potential employer.

Fraudulent job postings try to take your money or your personal information. The jobs often look like easy and convenient ways to make money with very little effort. The old adage is accurate: If it looks too good to be true, then it probably isn’t true!

TOP 10 WAYS TO SPOT A FRAUDULENT OR SCAM JOB POSTING

The employer asks for:

1. Credit card, bank account numbers, PayPal account, or any personal financial information.
2. Payments by wire, courier/mail, bank transfer, check, or PayPal.
3. An initial investment of your money or requests access to your bank account.
4. Assistance in helping to get their new location “up and running” as part of your job duties.
5. A photo of yourself.

The employer posts:

1. A contact email address that contains @live, @gmail, @yahoo, @hotmail domains instead of a business email address.
2. A job description with several spelling and grammar errors.
3. A high salary for minimal or low-skilled work.
4. That your position will allow or require you to work from home.
5. A position that states you will be able to (through their company) “run your own business”, “work at your leisure”, manage your own employees, or anything similar.

At any point that you become unsure of a posting, Google their company name, address, LinkedIn, email, and so on. Be sure phone area codes match with geographical area and that they have their information displayed on their site for all to see – clients, customers, and applicants alike!

If you feel as though you have either read a fraudulent job posting or have applied to a fraudulent job posting, STOP COMMUNICATION and contact the Career Center at 215-951-1075 or careers@lasalle.edu.