The Board of Trustees at La Salle University has announced the search for its 30th President.

Committed to its Lasallian Catholic values for more than 158 years;
inspired by its mission to educate, especially those of modest means;
enriched by its diversity; dedicated to service;
tenacious about the quality of its academic programs;
and motivated by the prospects for change;
La Salle University aims to invigorate its exceptional reputation
in the City of Philadelphia, the Mid-Atlantic region, and beyond.
Guided since its founding by the Brothers of the Christian Schools (sometimes referred to here as the Christian Brothers), La Salle has been served by a distinguished lineage of Presidents. All but the University’s most-recent past President have come from the Brothers of the Christian Schools religious teaching order. While the University will continue to invite and warmly welcome Christian Brother candidates for the presidency, this attractive opportunity for university leadership is open to lay and religious leadership.

The new President will succeed Colleen M. Hanycz, Ph.D., who became the first lay woman to serve as La Salle’s President in the institution’s history. Hanycz, during a six-year tenure, ushered in improvements to the University’s national reputation, academic rankings, and scenic campus.

Building on La Salle’s achievements, the next President is expected to develop the University’s fundamental sense of community, cast a transformative vision for the University’s future, take a prominent place in the culture of Greater Philadelphia, and nurture the full potential of La Salle’s people and programs through leadership and entrepreneurism.

MISSION

Established in 1863, La Salle University is a private, Catholic university rooted in the tradition of the Brothers of the Christian Schools teaching order, which was founded by St. John Baptist de La Salle. Known as an academic community of excellence, one shaped by Lasallian, Catholic values, La Salle University remains steadfast in the pursuit of its mission of faith, service, community, and social justice, with concern, too, for both collective values and the individual values of its students.

As a Catholic university, La Salle strives to offer a high-impact teaching and learning experience and a transformational education founded on the idea that one’s intellectual and spiritual development go hand in hand, complementing and fulfilling each other. The University has, as its basic purpose, the freedom to search for truth by teaching its students the skills, knowledge, and values that they will need for a life of human dignity and purpose. The programs of the University aim to prepare students for regionally and globally focused service and progressive leadership in their families, organizations, and communities, and to fulfill the immediate and long-term goals of their lives.

AT A GLANCE

La Salle University is an educational community shaped by its Lasallian, Catholic heritage and rooted in its nearly 160-year tradition in Philadelphia. The University is committed to pursuing excellence in teaching and learning, fostering a sense of community, cultivating close mentoring relationships that are interconnected among students, faculty, and staff, while providing a global perspective.

The integration of these values into all aspects of campus life helps students prepare for successful careers and fulfilling lives after graduation.

Students

Total enrollment: 4,624
- Undergraduate day: 2,823
- Undergraduate evening: 470
- Graduate and doctoral: 1,331

States represented in student body (including Washington D.C.): 40+

Countries represented: 58

Undergraduate full-time students identify as students of color: 42%

Students from Pennsylvania, Delaware, Maryland, New Jersey, and New York: 91%

Undergraduate day students who are the first in their families to attend college: 28%

Students living on campus: 43%

Employees (faculty and staff): 1,300

Tuition and financial aid

2021-22 full-time undergraduate day student tuition and fees: $33,250

Average room and board: $15,222

Percentage of 2021 undergraduate day students received institutional aid: 96%

Total amount of University-funded grants and scholarships to 2021 incoming first-year students: $8.85 million

Average institutional grant and scholarship to 2021 incoming first-year students: $18,638
ABOUT LA SALLE UNIVERSITY

Distinguished History

For nearly 160 years, the Brothers of the Christian Schools and their lay associates at La Salle have made a quality education accessible to thousands of students from the Philadelphia region and beyond. The University strives to “meet students where they are” by offering challenging academic programs, experienced faculty, and caring and personal support.

La Salle University was established in 1863 through the legacy of St. John Baptist de La Salle, the patron saint of teachers, who founded the Brothers of the Christian Schools teaching order in 17th-century France. The Christian Brothers, known for their dedication to teaching and devotion to students, operate more than 1,000 educational institutions worldwide that educate more than 1 million students. La Salle University is one of six Lasallian colleges or universities in the United States and the first institution of higher education in the world to bear the name of St. John Baptist de La Salle.

While La Salle is owned and governed under Pennsylvania non-profit law by a self-perpetuating Board of Trustees, the University maintains a close relationship with the Brothers of the Christian Schools. This special relationship is expressed in both the University by-laws, as well as in a Covenant of Sponsorship Relationship with the Christian Brothers. It is clear from both documents that the wisdom, traditions, and teaching of St. John Baptist de La Salle have and will continue to guide the Trustees in defining the mission and vision for La Salle.

Among colleges and universities based in Philadelphia, only the University of Pennsylvania has been granting baccalaureate degrees for more consecutive years than La Salle. La Salle became fully co-educational in 1970, and it was granted university status by the Commonwealth of Pennsylvania in 1984.

Rich Academic Experience

Within its three schools—Arts and Sciences, Business, and Nursing and Health Sciences—La Salle offers 44 undergraduate majors, 43 minors, 29 graduate programs, and three doctoral programs.

La Salle is home to several innovative academic programs that blend theory and practice:

• The Honors Program is a rigorous learning community that encourages critical thinking and intellectual curiosity and is widely regarded as a national model. With a dynamic educational community shaped by Lasallian values and academic excellence, the Honors Program offers a comprehensive, well-rounded college experience in the classroom, around campus, and beyond. The program has produced foreign ambassadors and Fulbright Scholars. It has nurtured children's book authors, undergraduate researchers, and world travelers.

• The Business Scholars Co-op Program is a four-year program in which high-achieving business students complete two full-time, paid co-op work experiences, aligns high-performing students with work in their chosen fields, gives them practical experience prior to graduation, and readies them for immediate professional success. One hundred percent of the
students enrolled in La Salle’s Business Scholars Co-Op program last year received full-time employment offers or acceptance into graduate school upon earning their undergraduate degrees.

• Master of Science in Business Systems and Analytics is a 30-credit graduate-degree program that offers a multi-disciplinary curriculum rooted in management science and operations research, with statistics and information systems serving as other core areas of programmatic focus.

• Bachelor of Science in Integrated Science, Business, and Technology (ISBT) is a unique major that melds science, technology, mathematics, business, and the liberal arts to study the process of innovation and define and solve complex problems. ISBT courses explore innovative industries such as artificial intelligence, biotechnology, and bioengineering. Among the two concentrations, biotechnology or energy and natural resources, students are provided with the multidimensional ability to solve complex, real-world problems.

• Bachelor of Science in Nursing (BSN) provides undergraduate students experiential learning opportunities in a variety of clinical settings, from community clinics to large health systems. Graduates of La Salle’s BSN program, which incorporates interprofessional, evidence-based curricula, develops students as culturally and clinically competent nurses who are focused on compassionate care for the most vulnerable populations. Our nursing students achieve a first-time pass rate on their licensure exams that exceeds the Pennsylvania and national averages.

• Bilingual Undergraduate Studies for Collegiate Advancement (BUSCA) is a four-semester associate degree program designed to help Spanish-dominant students learn the necessary cognitive and language skills to succeed in mainstream classes. In 2015, the program was named as one of the “Bright Spots in Hispanic Education” by the White House Initiative on Educational Excellence for Hispanics.

• Together and By Association (TABA) courses are a cluster of classes that collaborate across disciplinary boundaries to investigate a theme of social concern. Students enrolled in a TABA course can expect to
periodically meet with students in other TABA courses and engage in community dialogue, research, and/or community-engaged learning.

- Inside-Out: Inside-Out (IO) courses are classes that are held inside of local correctional facilities and are composed of half La Salle students and half incarcerated students. All Inside-Out faculty have been trained in the pedagogical model and are certified to teach IO classes.

La Salle’s faculty are highly regarded as both award-winning teachers and distinguished scholars. More than 85 percent of La Salle’s professors hold a Ph.D. or the highest degree offered in their field, and within their ranks are published authors, renowned speakers, and sought-after expert commentators. Faculty also get to know their students outside of the classroom, include them in their research activities, and build mentoring relationships that often endure long after graduation.

The University’s personalized approach is reflected in La Salle’s student-to-faculty ratio of 13:1 and average class size of 18 students. La Salle University is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools and the Pennsylvania Department of Education. Its School of Business is accredited by the Association to Advance Collegiate Schools of Business (AACSB), a designation held by fewer than 5 percent of business schools worldwide. The University is ranked by U.S. News & World Report among the top 50 universities in the North Region, among the top 5 Catholic universities in the region and top 300 undergraduate nursing programs in the nation.

Vibrant Student Life

Outside of the classroom, campus life is enriched by student involvement in more than 100 clubs and organizations dedicated to performing arts, multicultural interests, media, student governance, academic pursuits, and community service. La Salle’s active, involved student body creates a dynamic community that lives and learns together.

Students can opt to live in one of six residential learning communities devoted to service learning and Lasallian values; wellness and healthy living; esports; animal advocacy; cultural and global issues; and creative and performing arts. They can cheer on La Salle sports teams as part of the Explorer Entourage; hone their journalistic skills at The Collegian, the student-run newspaper, or with La Salle TV; contribute to the Catholic life of the University through campus ministry activities; and perform in and provide technical support for productions of The Masque, the student theater program.
**Athletic Excellence**

The University features 19 NCAA Division I sports, as well as 17 club and eight intramural athletic teams. La Salle student-athletes distinguish themselves in the classroom as well as in athletic competition.

La Salle set a University record with 272 student-athletes earning placement on the Atlantic 10 Conference Commissioner’s 2020-21 Honor Roll. La Salle student-athletes earned a 3.31 grade point average across all varsity programs during the Spring 2021 semester. In total, 45 Explorers tallied a perfect 4.0 during the spring and 10 teams eclipsed the 3.5 GPA mark.

In athletic competition, the men’s basketball team has a rich history, which includes championships in the NCAA and NIT postseason tournaments. In 2021, two student-athletes—Dennis Manyeah (high jump) and Grace Mancini (steeplechase)—competed at the NCAA Track & Field Championships and earned All-America status, a distinction reserved for the nation’s best athletes in their respective events. In women’s rowing, the novice eight boat took home silver at the 82nd Dad Vail Regatta, the nation’s largest intercollegiate rowing event held annually in Philadelphia.

**Commitment to Community**

Service to the community is an intrinsic part of life at La Salle.

La Salle students contributed 16,215 total volunteer hours in 2018-19, the most-recent full academic year for which data are available. (Service opportunities have faced cancellation and other scheduling disruptions due to the COVID-19 pandemic.) Those service hours span projects in the Northwest Philadelphia community of which La Salle is part, as well as those in students’ home communities. The hours also cover Lasallian Immersion and Volunteer Experience (LIVE) trips. Whether in Kentucky or Kenya, more than a dozen annual LIVE trips offer La Salle students opportunity to perform domestic and international community service projects and create lasting friendships with fellow Explorers.

For the second time, La Salle University earned the Carnegie Community Engagement Classification, through the Carnegie Foundation for the Advancement of Teaching and the Howard R. Swearer Center at Brown University. This is the highest standard of recognition for community engagement efforts at institutions of higher education. It recognizes institutional alignment of campus and University mission, culture, leadership, resources, and practices to support dynamic community engagement. La Salle, which
first earned the Carnegie Community Engagement Classification in 2010, is one of 243 institutions nationally to receive this important designation, which is in effect until 2026. For years, La Salle students, employees, and alumni have volunteered with Face to Face, a non-profit organization based near La Salle in Philadelphia’s Germantown section that offers free services to more than 2,500 low-income, food-insecure, or housing-insecure individuals each year.

A La Salle student has been named a Newman Civic Fellow in the last six academic years. This highly competitive national fellowship program recognizes college students who are leaders, changemakers, and public problem-solvers on their campuses, and those who demonstrate a commitment to finding solutions for challenges that face communities locally, nationally, and internationally.

**Beautiful Urban Campus Setting**

The University’s main campus is situated on 133 acres in Northwest Philadelphia, six miles from the cultural, historic, and social attractions of Center City, with convenient access to public transit.

In 2016, La Salle opened Founders’ Hall—a cutting-edge facility that delivers an unparalleled learning environment for La Salle’s School of Business, replete with leading technologies and professional development services. That same year, the University unveiled Hansen Quad, a picturesque and reimagined green space at the heart of La Salle’s sprawling urban campus. La Salle’s Connelly Library, in 2019, debuted its new Learning Commons to offer space for multi-disciplinary collaboration and innovation between University students, faculty, and staff, and community neighbors.

**Additional Accolades**

In the last 18 months, La Salle University was:

- Selected to participate in a virtual institute hosted by the Association of American Colleges and Universities (AAC&U) aimed at dismantling institutional racial hierarchies and breaking down beliefs in the hierarchy of human value. La Salle was among 77 colleges and universities nationwide—and the only higher education institution from Philadelphia—to participate in AAC&U’s Truth, Racial Healing and Transformation (TRHT) institute.

- Recognized as a First-Gen Forward Institution by the Center for First-Generation Student Success, a national recognition of La Salle’s firm commitment to first-generation college students. La Salle is among a select few colleges and universities nationally to have been selected to the Center’s third-annual First-Gen Forward cohort, the nation’s preeminent program acknowledging institutions for their efforts to support and improve the experiences and outcomes of first-generation students.
• Designated a voter-friendly campus, according to nonpartisan organizations; NASPA–Student Affairs Administrators in Higher Education and the Campus Vote Project. This marks the third iteration of the Voter-Friendly Campus Program; in each, La Salle has been recognized.

• Named a military-friendly institution by VIQTORY for its support of and resources for student veterans and active-duty military members. Institutions earning this designation were evaluated using both public data sources and responses from a proprietary survey, based upon criteria like professional outcomes and student retention.

• Earned gold-seal status from the ALL IN Campus Democracy Challenge, a national nonpartisan initiative aimed at increasing student voter participation and political engagement.

• Named to the 2021 Phi Theta Kappa Honor Society's Transfer Honor Roll, a national recognition reserved for four-year colleges and universities that create pathways to support community college transfer students. (La Salle is the only Philadelphia university to make Phi Theta Kappa’s Transfer Honor Roll each year since 2016.)

Alumni Success

La Salle's nearly 60,000 alumni include politicians and diplomats, academics and researchers, innovators, business owners, entrepreneurs, award-winning actors, athletes, and best-selling authors. La Salle University School of Business alumni can be found in senior management roles in 50 of the 100 largest firms in the Philadelphia region. More than 60 University graduates have been named Fulbright Scholars, including 29 women, and 11 overall in the last 11 years. Sixteen graduates have been honored with Emmy Awards. La Salle has graduated 16 Olympic athletes, including three gold medalists and two silver medalists.

Notable La Salle alumni:

Peter Boyle, ’57, Emmy Award-winning actor
Reginald Browne, ’93, Principal, GTS
William J. Burns Jr., ’78, Director of the Central Intelligence Agency
Tom Curley, ’70, retired President and CEO of The Associated Press
Madeleine Dean, Esq., ’81, Representative for Pennsylvania’s 4th Congressional District
Tom Gola, ’55, former NBA player, NCAA All-American, and Naismith Memorial Basketball Hall of Fame inductee
Jim Kenney, ’80, Mayor of Philadelphia
Paula Krebs, ’80, Ph.D., Executive Director of the Modern Language Association of America
Tim Legler, ’88, former professional basketball player and current ESPN basketball analyst
Joanna E. McClinton, ’03, Representative of Pennsylvania’s 191st District and Pennsylvania House Minority Leader
Jillian Mele, ’05, co-host of Fox and Friends on Fox News
Matthew Quick, ’96, author of The Silver Linings Playbook
Cheryl Reeve, ’88, MBA ’90, head coach and general manager of the WNBA’s Minnesota Lynx
Bill Raftery, ’63, former professional basketball player and professional coach, and current college basketball analyst for CBS Sports
Michael Sielski, ’97, sports columnist for the Philadelphia Inquirer and book author
Lionel Simmons, ’90, former NBA player, NCAA All-American, and National Collegiate Basketball Hall of Fame inductee
Rebecca Smith, ’20, published author and Glamour Magazine’s 2020 College Women of the Year honoree
EXPLORE PHILADELPHIA

Philadelphia is a hub for history, the arts, sports, dining, shopping, and other educational, social, and cultural offerings. The city's neighborhoods each have a distinct character and unique attractions, from the cobblestone streets of Elfreth's Alley, the nation's oldest continuously inhabited residential street, and the Liberty Bell, among other historic sites of Old City, to the priceless art collections in the Parkway Museums District, to the high-energy sports complexes of South Philly.

The city of Philadelphia also serves as an extended classroom for La Salle students. Their interactions with the city's people and places—in internships and co-ops, in community outreach programs, and in visits to the city's distinctive historical and cultural attractions—complement their studies and enrich their overall experience. Many courses use the city's resources and neighborhoods to introduce students to the challenges and opportunities that come with living in an urban environment. These courses have explored themes of local food sustainability, immigration, diversity, Philadelphia history, community journalism, the environment, and the prison system.

La Salle has been an active participant in the economic development of its surrounding neighborhood. Most notably, the University was a key partner in a retail development adjacent to campus that brought the first supermarket to the neighborhood in more than 40 years. What's more, La Salle generates an economic impact exceeding $180 million in total output within Philadelphia and its four suburban collar counties, according to a 2020 study.

There exists significant opportunity for La Salle to further partner with the city to contribute to the life of the city, its residents, and its institutions.

Explore more at lasalle.edu.
THE LEADERSHIP OPPORTUNITY

La Salle University, a Lasallian Catholic, and comprehensive liberal arts institution that promotes excellence in teaching and respect for all people, offers a remarkable leadership opportunity for its next President. With a mission-driven sense of direction, the Board of Trustees is positioning La Salle and the next President to proactively enhance the University’s reputation for excellence and achieve national prominence. The Board’s commitment provides important momentum and opportunity for securing the University’s future. In faithfulness to its mission, institutional values, and Lasallian charism and traditions, the next President will be responsible for executing the following leadership priorities:

Lead a Courageous New Strategic Plan

The arrival of the new President provides an opportune moment to build upon the success of the University’s most recent Strategic Plan: Momentum 2017-2021. Early in the next President’s tenure, the President and Board of Trustees will chart La Salle’s future direction by collaborating with the University community to create a bold, new and courageous Strategic Plan: Momentum 2022-2027 (the Plan). The Plan will position the University to act quickly and take advantage of innovative revenue generating opportunities. The Plan will include implementation initiatives, goals, and accountability metrics to chart success.

Advance & Promote the Mission

La Salle’s next President will lead by emphasizing the spiritual, moral, and intellectual tenets of the University’s mission and its place in contemporary society. More specifically, the President will further the Lasallian values of building community, practicing civic engagement, maintaining solidarity with the marginalized, contributing to the common good, promoting social justice, leading with a global perspective, and respecting the dignity of all people.

Inspire Trust and Strengthen Community by Articulating a Bold and Unifying Vision

Recent years have been marked by significant change and challenge in higher education, Catholic higher education, and at the University. While deeply committed to La Salle, their work, and the care of students, many community members are overextended from the COVID pandemic, budget reductions, and the need for additional resources. By articulating a courageous and unifying long-term vision for the University, the next President will
inspire trust and confidence in a diverse group of stakeholders within and outside the campus community. The vision—a collaborative effort of the President, Board of Trustees and community—will build confidence and lift morale by providing direction, inspiration, and enthusiasm for La Salle’s promising future in the ever-changing, uncertain, and competitive educational landscape.

**Build Community Confidence and Morale through Communication, Delegation, and Improving Best-Practices**

Communication and decision-making within an academic community can be complex and difficult. This is especially true during challenging times when decisions have to be implemented quickly. La Salle’s new President will be charged with building community confidence among a diverse group of Lasallian stakeholders through meaningful and transparent communication, delegating responsibilities to competent Cabinet members, and improving best practices with and among the University’s shared governance partners.

**Achieve Long-Term and Comprehensive Financial Sustainability**

La Salle is experiencing the financial challenges that are common among tuition-dependent, private higher education institutions. These challenges include costs associated with the COVID-19 pandemic, increased competition for students, a need for higher tuition discount rates, etc. To assure greater financial stability, the next President will develop a long-term financial strategy to insure the University’s long-term growth and sustainability. The new President will build the University’s endowment; assess, strengthen, and expand its financial resources; and have the resolve and courage to make difficult decisions in order to control expenses (i.e., personnel, capital, technology), improve financial resources, and create new revenue initiatives and opportunities for philanthropy.

**Forge New Community Partnerships**

For over a century, La Salle’s commitment to serving Philadelphia and the Belfield neighborhood within which La Salle resides has been steadfast. The new President will
continue to nurture existing relationships and also build new partnerships within the Philadelphia area (in human services, healthcare, education, the not-for-profit sector, and corporations). This work is understood as a matter of mission and also as an avenue to build student enrollment and financial support.

**Advance Justice, Diversity, Equity, and Inclusion**

La Salle, guided by long-standing principles of equity and social justice, is a diverse and inclusive community that strives to welcome all people. The next president will be charged with further building diversity and strengthening inclusion by promoting community-wide initiatives to enhance an environment that celebrates and supports an even more diverse and inclusive Board of Trustees, student body, faculty, administration, and staff.

**Strengthen and Renew a Commitment to Philanthropy**

Given the economic pressures facing all private, tuition-dependent institutions, building an expanded Advancement function and securing alternative sources of revenue at La Salle is essential. The new President will be charged with enhancing a culture of philanthropy and building a more robust Advancement operation at the University.

**Embrace Innovation**

In addition to careful stewardship of financial resources, thoughtful and innovative initiatives are needed to secure La Salle’s financial future. Exploring new mission-aligned and targeted opportunities for alternative sources of revenue (i.e., community partnerships, academic program development, increased enrollment, etc.) to generate growth to achieve long-term financial sustainability will be a priority of the next President.

**Strengthen Student Enrollment, Outcomes, Success and Retention**

The Board recognizes that demographics and competition for students in the Northeast has created enrollment challenges at La Salle in recent years. As a result, the next President will be charged with collaboratively supporting a comprehensive strategic enrollment plan. This University-wide effort will include task forces that are focused on evaluating academic programs, enrollment and marketing initiatives, financial aid distribution, and student success and retention data. Under the next President’s leadership, the administration will be positioned to begin implementing a new, comprehensive enrollment management plan by January 2023.
Strengthen a Commitment to Continued Academic Excellence

Teaching excellence and a commitment to student success of a diverse group of learners are at the heart of the Lasallian educational mission. La Salle aims to reach an even higher level of academic distinction while continuing its tradition of personalized student mentoring and outreach to underserved student populations. This intention, in combination with the anticipated external leadership demands on La Salle’s next President, compels the Board to provide the opportunity for the next President to hire a Provost/Executive Vice President. This is expected to be accomplished early in the new President’s tenure. It is also expected that the new President, AVP/Provost, and faculty will collaborate to re-imagine and embrace a renewed academic vision that supports faculty scholarship and development, justice, equity, diversity and inclusion initiatives, innovation in programming that responds to regional and national educational needs, greater effectiveness in instructional strategies and delivery, and an increase in technological resources and delivery modalities. A unified understanding of what distinguishes a La Salle education and how it provides an exceptional, relevant, and student-centered transformational experience to diverse learners will also be important.
DESIRED PRESIDENTIAL ATTRIBUTES

La Salle’s next President will be Catholic and demonstrate a deep commitment to Lasallian Catholic and liberal arts education. The President will model servant leadership reflective of the Lasallian charism and the values and traditions of the Brothers of the Christian Schools. A terminal degree is strongly preferred.

La Salle’s next President will possess:

**INNOVATIVE THOUGHT LEADERSHIP AND VISION:** The President will encourage diverse groups of stakeholders in new directions by promoting widespread support and excitement around a compelling and inspiring vision. As an innovative thought leader with a clear understanding of the current trends and issues that are impacting higher education, the President will pursue entrepreneurial initiatives and envision new educational models and will identify strategic opportunities for building enrollment, revenue, and partnerships that will advance the University’s goal of achieving long-term financial sustainability.

**STRATEGIC THINKING, PLANNING, AND IMPLEMENTATION:** The President will be an outcomes-oriented strategic thinker and planner with a deep appreciation of staff and faculty service and scholarship, the liberal arts tradition, professional and graduate programs, and various modes of instructional delivery. This work includes development of a new Strategic Plan with defined deliverables and accountability for success.

**FINANCIAL ACUMEN:** The President must understand the fiscal complexities of a comprehensive academic institution, including the careful management of annual operations, oversight of endowment and treasury functions, long-term financial planning, and experience working successfully with budgets comparable in size and complexity to that of the University.

**ADVOCACY FOR DIVERSITY, EQUITY, AND INCLUSION:** The President will be a progressive and culturally competent leader with a track record of welcoming and working effectively with diverse groups of people by successfully building widespread trust, understanding, a sense of belonging, diversity, equity, and inclusivity among community members.

**PROVEN FUNDRAISING EXPERIENCE:** As a proven and eager fundraiser, the President will partner well with the University’s Advancement team to build new relationships, grow gift revenue, strengthen future capital campaigns, represent the University in the community, motivate a diverse group of stakeholders, and stimulate a robust culture of philanthropy at the University, in the Philadelphia area, and among approximately 60,000 alumni in the United States and around the world.

**TEAM-BUILDING AND TALENT DEVELOPMENT:** The next President will be a skilled administrator with the management style and the knowledge, experience, and insight needed to effectively lead La Salle by delegating appropriate responsibility to competent Cabinet members, supporting faculty and staff, hiring well, developing talent, building and empowering successful teams, and incorporating best practices (e.g., data-informed decision making, transparent processes, accountability for performance, etc.) into administrative work.

**EXCEPTIONAL COMMUNICATION ABILITIES:** The next President will be a careful listener and exceptional communicator with an engaging public presence, and excellent written, oral and interpersonal communication skills capable of effectively communicating La Salle’s mission and accomplishments within and outside the University community.

**COMMUNITY LEADERSHIP:** In addition to a strong internal presence, the next President will be motivated by the public role of the presidency and seek to become actively involved as a leader in Philadelphia and beyond to further meaningful relationships, advance philanthropy and generating alternative sources of revenue, and other opportunities for the University with the community (e.g., student internships, partnerships with businesses and nonprofit organizations, service opportunities, etc.).
The University’s next President will also demonstrate:

• A deep personal commitment to La Salle’s mission and the values of academic excellence, service, community, and social justice
• A leadership style that inspires confidence and instills trust
• A student-centered focus and dedication to student success and to a transformational student experience
• Skilled and analytical decision-making in an environment characterized by shared governance
• The ability to address competing priorities with limited resources
• Team-building, talent development, and empowerment of academic and administrative leaders on-campus
• Authentic engagement with the La Salle community both on- and off-campus, including in the local community, throughout Philadelphia, and beyond
• The emotional intelligence to engage others with integrity, humility, and transparency
• An achievement orientation and a strong work ethic
• An open and trusted partnership with the Board of Trustees that follows best practices in university governance
• Exceptional communication abilities with an engaging public presence

THE APPLICATION PROCESS

The Presidential Search Committee will begin to review applications immediately.

To assure full consideration, applications should be received by Friday, November 12, 2021 and must include the following documents: a letter of interest addressing the profile’s desired presidential attributes; curriculum vitae; and five professional references with email addresses and telephone numbers.

References will not be contacted without prior authorization from the candidate.

Application materials should be sent electronically (PDF format) to LaSallePresident@agbsearch.com

PLEASE DIRECT NOMINATIONS AND INQUIRIES TO EITHER: Melissa Trotta, Ed.D., Associate Managing Principal, AGB Search; melissa.trotta@agbsearch.com, 202.776.0866
Shannon McCambridge, J.D., LL.M, Executive Search Consultant, AGB Search; shannon.mccambridge@agbsearch.com, 206.310.7560

Additional information about La Salle University can be found at lasalle.edu.
Equal Employment Opportunity

La Salle University is a diverse community dedicated in the tradition of the Christian Brothers, and is concerned for both ultimate values and for the individual values of its faculty, employees, and students. Accordingly, in support of this values-driven mission, the University is an Equal Opportunity and Affirmative Action Employer and does not discriminate against any employee or applicant for employment based upon race, color, religion, sex, age (40 years and older), disability, national origin or ancestry, citizenship, sexual preference or orientation, marital, parental, family, and pregnancy status, gender identity, military or veteran status, genetic information, or any prohibited basis, unless there is a bona fide occupational qualification which justifies a differentiation.

This commitment applies to all aspects of the employment relationship. La Salle seeks to recruit, develop, and retain a talented and diverse workforce and encourages women, minorities, veterans, and persons with disabilities to apply. All employment decisions will be made in compliance with all applicable federal, state, and local anti-discrimination laws. La Salle University will make reasonable accommodation for qualified individuals with disabilities that are known to the University and for the religious beliefs and practices of which it is aware.

La Salle University complies with the City of Philadelphia’s Fair Criminal Record Screening Standard.